

Kids Hope Alliance
The Jacksonville Partnership for Children, Youth and Families
1095 A. Philip Randolph Blvd.
Jacksonville, FL 32206

Board Meeting Minutes

Meeting Information Date: October 21, 2020 Location: Zoom Meeting	Board Member Attendance:			
	N	Kevin Gay- Chair	Y	Tyra Tutor
	Y	Dr. Barbara Darby	Y	Dr. Marvin Wells
	Y	Rebekah Davis	Y	Donna Orender
	Y	Rose Conry		

ZOOM Meeting: (616) 558-8656 Meeting ID 951 5612 8001

Advisory Staff: Diane Johnson, Office of Public Defender; Laura Lothman, State Attorney's Office; Dana Kriznar, DCPS; The Honorable LeAnna Cumber, City Council; Beth Frederick, Jacksonville Public Library

City Staff: Julia Davis, Office of General Counsel

KHA Staff: Mike Weinstein, Dr. Saralyn Grass, Delores Williams, Travis Williams, Cory Armstrong, Joyce Watson, April Hart, Lenora Wilson, Rodger Belcher, Mary Nash, John Everett, Kenneth Darity, Katoia Wilkins, Tyrica Young, Dae Lynn Helm, LaRaya Strong, Julia Riggins, Ruth Waters, Shari Shuman, Sylvester Pinckney, Deborah Sibley and other staff members

Guests: Leon Baxton, Bod Tedeschi, Debbie Verges, Jerome Baltazar, Jennifer Jerles, Mary Bishop, Beth Friederichs, Colby Allen, Terri Florio, Desiree Jones, Erin Mangan, Sara Simpson, Colby Allen, Keto Porter, Bryan Jones, Robyn Perlman, Vicki Waytowich, Heather Corey, Kristin Carter, Teresa Mathney, Atheia Inman, Maria McNair, Twilia Washington, and others

Agenda Items	Action/Outcome
CALL TO ORDER	Dr. Barbara Darby called the meeting to order at 10:00 a.m. and thanked everyone for their attendance. Dr. Darby said that Chairman Gay would not be in attendance and that she will preside as Chair. Dr. Darby introduced the Board Members and liaisons present for recording purposes and then proceeded to explain the Zoom instructions.
PRESENTATION	Dr. Darby asked to set aside the order of business for a moment to highlight a few things which were taking place. She shared that tomorrow is the annual Lights on Afterschool Celebration. This event will be via held via Zoom at 10 am. Dr. Darby asked that all interested parties email OST@coj.net to get more details and the Zoom invite. KHA staff has been working with our providers and will spotlight the students from Jacksonville Arts and Music School, (JAMS) and Don't Miss a Beat, so please tune in.

	<p>Communities in Schools, (CIS) has helped to register fifty high school students to vote. She also shared that Jacksonville is one of thirteen cities to receive a grant from the National League of Cities which will focus on the needs of post- secondary students to help improve college completions and support workforce success. Dr. Darby mentioned that Dr. Wells was concerned about this at the last meeting and said hopefully this will address the low college enrollment of young black males. Finally, Dr. Darby mentioned that Feeding Northeast Florida hosted a corner market here at KHA's parking lot which provided nutritious meals to thirty families.</p>
APPROVAL OF THE MINUTES	<p>Dr. Darby asked for a motion to approve the September 16, 2020 Board summary. Rose Conry made the motion to approve the summary and Dr. Marvin Wells seconded it. Dr. Darby asked for discussion and public comments. With none being heard the motion to approve the summary was passed.</p>
FINANCE COMMITTEE REPORT	<p>Ms. Tutor gave a report from the finance meeting which took place on October 14, 2020. She stated that the Finance Committee was provided a detailed analysis of the finance report ending on August 31, 2020. KHA was able to encumber funds from fiscal year 18/19 and 19/20. The Finance Committee discussed and approved the two action items which were presented and answered all questions. Ms. Tutor stated that all finances are on track and that the Finance Committee would be reviewing a preliminary report at their next meeting. Ms. Tutor thanked Mr. Weinstein and staff for all of their great work.</p>
GOVERNANCE COMMITTEE REPORT	<p>Dr. Darby delivered the Governance and Program Committee Report from the September 14th meeting. The Committee discussed and approved the two items on the agenda. Dr. Darby asked if there were any questions about the meeting before asking Mr. Weinstein for an update for the Board's return next month. Mr. Weinstein said that he would talk more about it during his CEO's report.</p>
CONSENT AGENDA	<p>Dr. Grass provided a brief summary on the action items listed below:</p> <ul style="list-style-type: none"> • One-month extension of seven contracts. This action will allow these contracts to have the same end date as the other contracts. • Criminal Justice Mental Health and Substance Abuse Grant no cost extension. This action will allow this contract to be in line administratively with the others. <p>Dr. Darby then asked for approval of the consent agenda. Donna Orender made the motion to approve the consent agenda and Rose</p>

	<p>Conry seconded it. Dr. Darby opened the floor for discussion and public comments. With none being heard, Dr. Darby asked all in favor of passing the consent agenda to signify by saying "aye". All were in favor and the motion was passed.</p>
<p>I.G. REPORT STATUS</p>	<p>Ms. Tutor provided an overview of the findings from the Counsel Auditors report on KHA grants. Ms. Tutor said that the report will be finalized sometime in November. She shared that there have been numerous reviews and recommendations and that staff have been working to implement the processes by the time the report is released. The grant reports consisted of an investigation into the CEO's conduct, Faith-Based Programs and Stop the Violence mini grants.</p> <p>Then, Shari Shuman shared that she has been working with staff to implement grant policies and guidelines to ensure that providers comply with requirements. Ms. Shuman said that a number of recommendations will be implemented by KHA and the City is also writing new guidelines which will cover the following:</p> <ul style="list-style-type: none"> • Office relationships • Conflicts of interest • Administrative leave and unpaid leave when an investigation is being conducted on a city employee • Acceptable use policy on city cellphones and devices <p>Ms. Shuman discussed the recommendations and findings of the Faith-Based and Stop the Violence mini grants, which include:</p> <ul style="list-style-type: none"> • Lack of oversight by KHA program managers • Monthly reports not being provided by the agencies • Left over funding that was never closed out by KHA <p>Ms. Shuman asked if there were any questions or clarification needed. Mr. Weinstein congratulated staff for making the necessary changes and encouraged them to continue implementing said changes.</p> <p>Dr. Darby asked how contracts are managed, if they are a City or KHA function and added that audits help to strengthen an organization. Dr. Wells asked if the audits were just for the two groups mentioned or all of the KHA grant. Ms. Shuman explained that it was just the two groups as they were part of the initial investigation which stemmed from the past CEO claims against the Mayor's office. Mr. Weinstein added that the improvements will be implemented throughout KHA.</p>
<p>CEO REPORT</p>	<p>Mr. Weinstein reviewed plans for the November meeting. Staff have been working to coordinate the meeting at the downtown public library. Mr. Weinstein said that he has taken all of the Board's concerns on air quality, safe distancing and being able to invite the public to attend safely into consideration. He also stated that if the Board decides to not have committee meetings that he can meet with Board members individually to go over the agenda</p>

	<p>and answer any questions prior to the November Board meeting. All members agreed that the one meeting in November would work best. Donna Orender mentioned her concerns for public meetings and the safety of staff returning to work. Mr. Weinstein said Board members can decide if they want to meet next month and that there is nothing too pressing which cannot wait until December if that is what the members decide. Julia Davis talked about the Sunshine Law, having a quorum and the fact that the City is working on guidelines for all Board meetings going forward. The Board decided to move forward with plans to have the November meeting at the Library.</p> <p>Mr. Weinstein provided a staff update and mentioned that a few staff members are in the appeals process with the City and that most of them have been denied and will be returning to work. Measures are being made to make the building as safe as possible. Mr. Weinstein talked about the reorganization of KHA and that he would have something to present to the Board in January. Ms. Orender asked what the reorganization would look like and Dr. Darby asked for clarification on his plans. Ms. Orender also added that staffs' safety and stress levels should be taken into consideration when the decision was made to deny them the ability to work from home due to the COVID pandemic.</p>
<p>PRESENTATION</p>	<p>Lenora Wilson, Director of Early learning, introduced Robyn Perlman of the Business and Leadership Institute for Early Learning. Ms. Perlman talked about returns on investments and helping small childcare providers build a quality business and offer competitive wages. Other topics of discussion included:</p> <ul style="list-style-type: none"> • Accreditation • Standards for best practices • Lower teacher to child ratios • Tax reductions • Increasing social outcomes • Cost reimbursements <p>Ms. Wilson said there are four family home childcares and six childcare centers already enrolled in the academy and KHA is helping them to navigate through the process.</p>
<p>PUBLIC COMENTS</p>	<p>Stanley Scott made comments about KHA and also offered his services.</p> <p>Dr. Darby asked that a section be added to the agenda for Board comments.</p> <p>Dr. Wells provided an update on the Race Equity meetings and the training sessions being held at KHA. He announced that a Youth Training Session would be held on November 2nd and one for the providers on December 15th.</p> <p>Dr. Wells then asked if staff could arrange an ethics training for all Board members. Julia Davis said that she would work with her</p>

	office and KHA staff to get something on the calendar. With no other discussion items or comments being made, the meeting was adjourned.
ADJOURNMENT	The meeting was adjourned by Dr. Darby at 11:36 a.m.