



KIDS HOPE ALLIANCE

The Jacksonville Partnership
for Children, Youth & Families

BOARD MEETING AGENDA

Wednesday, June 17th 2020

10:00 AM

Zoom Meeting:

<https://zoom.us/j/94011092498>

Dial-in: (646) 558-8656; Meeting ID: 940 1109 2498

		<u>Page #</u>
1. INTRODUCTIONS AND INSTRUCTIONS	Kevin Gay	
2. APPROVAL OF THE MINUTES		02
3. CEO REPORT	Mike Weinstein	
4. FINANCE REPORT	Tyra Tutor	07
• Financial Report – April 30 th , 2020		
5. GOVERNANCE AND PROGRAMS COMMITTEE UPDATE	Dr. Barbara Darby	
6. CONSENT AGENDA	Dr. Saralyn Grass	
*All items can be pulled for discussion		
• Angels for Allison Contract Increase (Special Needs)		23
• Healthy Families Contract with the Ounce of Prevention Fund of Florida for 20/21 (Special Needs)		25
• Small Provider Criteria		26
• Diversion RFP (Juvenile Justice)		28
7. STAFF UPDATES		
• Year End Finances	Mike Weinstein	
• Board Retreat Follow-up	Dr. Saralyn Grass	30
• Small Provider Academy	Travis Williams	33
• Family Engagement	Travis Williams	37
8. PUBLIC COMMENTS		
9. ADJOURN		

Kids Hope Alliance
The Jacksonville Partnership for Children, Youth and Families
1095 A. Philip Randolph Blvd.
Jacksonville, FL 32206

Board Meeting Minutes

Meeting Information	Board Member Attendance			
Date: May 20, 2020 Location: Zoom Meeting	Y	Kevin Gay- Chair	Y	Tyra Tutor
	Y	Dr. Barbara Darby	Y	Dr. Marvin Wells
	Y	Rebekah Davis	Y	Donna Orender
	Y	Rose Conry		

ZOOM Meeting: (646) 558-8656 Meeting ID 994 9791 1267

Advisory: Rob Mason, Office of Public Defender; Laura Lothman, State Attorney Office; Dana Kriznar, Duval County Public School

City Staff: Julia Davis, Office of General Counsel

KHA Staff: Mike Weinstein, Dr. Saralyn Grass, Delores Williams, Travis Williams, Cory Armstrong, Joyce Watson, April Hart, Lenora Wilson, Rodger Belcher, Sylvester Pinckney, Mary Nash, John Everett, Kenneth Darity, Katoia Wilkins, Tyrica Young, Dae Lynn Helm, and LaRaya Strong

Agenda Items	Action/Outcome
CALL TO ORDER	Kevin Gay called the meeting to order at 10:05 am. Chairman Gay thanked everyone for calling into the meeting today and talked about the extraordinary times we are in. Chairman Gay asked Rodger Belcher to give some helpful information and tips for the Zoom meeting and instructions on how to participate during the meeting.
APPROVAL OF THE MINUTES	Chairman Gay asked for a motion to approve the February 19, 2020 board summary. Dr. Barbara Darby made the motion to approve with minor changes. Rose Conry seconded it. Chairman Gay asked for discussion and public comments. With none being heard the motion to approve the summary was passed.
CHIARMAN’S REPORT	Chairman Gay talked about the recapture funds legislation and mentioned that the senior leadership team is working to get those funds back. Chairman Gay moved into the Committee

	reports and then introduced KHA staff so that they can give updates on what has been going on since our last meeting and during the COVID 19 emergency.
FINANCE COMMITTEE REPORT	Mrs. Tutor gave the Finance Report from the meeting that took place on February 12th. The Finance Committee reviewed the Out of School Time RFP which will be discussed later.
GOVERNANCE COMMITTEE REPORT	Dr. Darby gave the Governance Report from the meeting that took place on April 3rd. The Committee approved the Summer Camp Continuation Funding and I'm A Start Foundation no cost extension request. Chairman Gay talked about making sure that the data aligns with the programs for successful measurements and Dr. Darby agreed.
STAFF UPDATES	<p>KHA staff gave updates on their Essential Services Category. The board was allowed time to ask questions and get more information if needed.</p> <ul style="list-style-type: none"> • Kenneth Darity, Out of School Time • Mary Nash, Special Needs • Lenora Wilson, Early Learning • Tyrica Young, Out of School Time Grants, Nutrition • Katoia Wilkins, Juvenile Justice • John Everett, Preteen and Teens • Rodger Belcher, Data Systems
CONSENT AGENDA	<p>Dr. Grass went over the consent agenda items and went into more details on the Recaptured Funds Legislation and Hope Street Budget Increase items.</p> <ul style="list-style-type: none"> • Autism Speaks Grant Application • Summer Jobs connect Planning Grant Application • Comprehensive Anti-Gang Programs for Youth Grant Application • I'm A STAR Foundation No Cost Extension • Recaptured Funds Legislation • Summer Camp Continuation Funding • Hope Street Budget Increase <p>Mr. Weinstein gave some information on the recapture funds legislation and KHA's ability to use the additional funds for summer camps; this is on top of what has already been set aside to summer camps.</p> <p>The Board asked how summer camps will be established this</p>

	<p>year due to the COVID19. Mr. Weinstein said the providers will have to be creative. Some will offer virtual camps; some will offer an actual camp while other may offer a hybrid model and that they will provide meals to the students. The agencies will be paid based on the invoices they submit which will be reviewed by staff before funds are provided. Mr. Weinstein says camps at Duval County Public Schools are still being worked out and that Parks and Recreation centers are set to go. Chairman Gay asked if the Board would like to pull any item to discuss in more details. Chairman Gay asked for a motion to approve the consent agenda. Dr. Wells made the motion and Rose Conry seconded it. Chairman Gay opened the floor for discussion and public comments. Dr. Darby talked about funding levels for the providers and funding those who have not met the performance levels of their contracts. Mr. Weinstein say there will be new contracts with all providers and that will be included. Mr. Belcher checked for any public comments for which there were none. Public Comment was made by Leon Baxton thanking staff for listening to the providers. With no other comments being heard, Chairman Gay asked all in favor to say "aye". All were in favor and the motion to approve the consent agenda was passed.</p>
<p>ACTION ITEMS</p>	<p>Healthy Families RFP Mary Nash, Director of Special Needs gave an update on the Healthy Families RFP. Ms. Nash said the Board has already approved the minimum requirements, scope of services and metrics. Ms. Nash talked about best practices and the 16 outcomes that will be required in this contract. Ms. Nash said the service level was decreased to 400 to free up funding to offer competitive salaries, but they could raise it back if needed. Also, they will be moving to a paperless system which will be more efficient for their staff. Chairman Gay asked for a motion to approve the Healthy Families RFP. Dr. Wells made the motion and Dr. Darby seconded it. Chairman Gay asked for public comments. With none being heard, Chairman Gay asked all in favor to say "aye". All were in favor and the motion was passed.</p> <p>Direct Funding for Jacksonville Alliance for KIPP Schools Mr. Weinstein went over the Direct Funding for Jacksonville Alliance for KIPP Schools. The request is to move funding out of the Out of School Time category to Preteen and Teen category. Mr. Weinstein said we have funded KIPP Schools in the past and that the Board can decided if they want to fund</p>

	<p>them again. Dr. Grass said that moving the funds from one category to another will not affect the funding level for that category. Rebekah Davis made the motion and Donna Orender seconded it. Dr. Darby talked about the specific guidelines for the Preteen and Teen category and that this program does not meet the guidelines. There was discussion on making changes to the Essential Services categories, when would council approval be needed, and possibly adding another category. The Board talked about future funding of this program and other programs like this one, will there be an RFP offered for other programs like KIPP. Dr. Darby was concerned that we are establishing a precedent and moving this request outside of the categories we have in place. Council Member LeAnna Cumber asked why this request was not included in the original RFP. Mr. Weinstein explained that KIPP schools offer longer school days than the traditional programs and therefore was not able to apply for the afterschool and summer camp RFP. Discussion continued on the program structure and what would be best. With that being said, Dr. Darby made a motion to amend their motion and Dr. Wells seconded it. Chairman Gay asked if there were any public comments at this time. With none being heard, Chairman Gay asked all in favor to amend the motion to say "aye". All were in favor and the motion to amend was passed. Chairman Gay asked for a motion to approve the motion on the table to move the KIPP funding request to a stand-alone category. Rose Conry made the motion and Rebekah Davis seconded it. The floor was open for public comments and discussion. With none being heard, Chairman Gay asked all in favor to say "aye". All were in favor and the motion was passed.</p> <p>Gary Chartrand made public comments about KIPP School and the programs they offer.</p>
<p>CEO NEXT STEPPS</p>	<p>Chairman Gay said the Mr. Peppers has tendered his resignation and engage the board on next steps. Mrs. Conry talked about acting and interim CEO and going forward to provide the best services for the children. Dr. Wells recommended Mr. Weinstein for the interim CEO position and said that we needed someone to provide stability and has strong financial knowledge of KHA. Mr. Gay asked Mr. Weinstein if he would entertain the offer for the position and sign on for the foreseeable future. Mr. Weinstein said he would take the position as permanent CEO of Kids Hope Alliance and not interim. He would like to continue to provide stability to staff and to our providers. Tyra Tutor supported the recommendation to offer the position to Mr. Weinstein as the permanent CEO and added that Mr. Weinstein has all the</p>

	<p>qualities that the Board is looking for in a permanent role. The Board discussed with Julia Davis if they need to make any changes to their request from the last board meeting. Mrs. Davis replied that the Board can just rescind their prior motion from the last Board meeting if that is what they would like to do. There was discussion on applying versus being asked to a position. Once that was established Chairman Gay asked for a motion to appoint Mr. Weinstein as the permanent CEO. Dr. Darby mad the motion and Rose Conry seconded it. Chairman Gay said he would reach out to Diane Moser to work out the details. Dr. Wells mention that the Board should allow Dr. Grass who had interest in this position to make comments and commended her for all the hard work that she has done. The Board expressed the appreciation for her and leadership. Dr. Grass said that she has learned a lot from Mr. Weinstein and will continue to learn from him. The Board discussed the length of time for the position and Mrs. Davis explained that as a City employee there will be no contract for employment or any specific length of time for his employment. The Board made a recommendation that the position be until the Board made a decision otherwise. Chairmen Gay opened the floor for public comments. With none being heard, Chairman Gay asked all in favor to appoint Mr. Weinstein as the permanent CEO say "aye". All were in favor and the motion was passed.</p>
<p>FY 20-21 BUDGET DISCUSSION</p>	<p>Mr. Weinstein says that due to the COVID19 and the city shutdown that the budget will be very much like it was last year. No additional positions are available and no funding changes. Mr. Weinstein also talked about starting back up the Committee meetings and conducting them virtually.</p>
<p>REOPENING THE BUILDING</p> <p>ADJOURN</p>	<p>Joyce Watson gave an update on the opening of the building and the process going forward for the safety of staff and any guest to the building. Everyone entering the building will be required to wear a mask, get their temperature checked and complete a medical information form. The building will be opened Monday thru Friday at 8 am until 5 pm. Social distancing will be strictly practiced.</p> <p>Chairman Gay thanked everyone for calling. Meeting adjourn at 12:41 p.m.</p>



Financial Report

Period Ending:

April 30th 2020

KIDS HOPE ALLIANCE
Combined City Fund, Grants & Trust Funds
Period: City Fiscal Year and Varying Grant Periods
April 30, 2020

	Current Budget	City Funds	AfterSchool FY20	Healthy Families FY19	Wallace	Mental Health FY20	21st Impact FY20	21st Teamup Excel FY20	Criminal Justice Reinvestment FY20	SAMHSA High Fidelity FY19	SAMHSA Jax System Collaborative Care FY20	Youth Travel Trust	KHA Stop the Violence	KHA Mini Grants	Book Club	Total	Total Encumbered	Remaining Budget
REVENUES:																		
Intergovernmental Revenue	5,931,580		551,877	567,389			-	-		818,939	-					1,938,205		(3,993,375)
Contributions from Private Sources	1,848,249				915,000									701,941	237,289	1,854,230		5,981
Contributions from Other Funds	1,778,477			1,040,500	419,465	60,000	157,718	-	60,000							1,737,683		(40,794)
Department of Children & Families	400,000															-		(400,000)
Intrafund Transfer	868,868									146,000						146,000		(722,868)
Revenue Fwd from Prior Year Funding	-															-		-
Earnings on Investment	96,219	97,264												2,420		99,684		3,465
Rental of City Facilities	40,920	23,870														23,870		(17,050)
Gain/Loss	2,420	-														-		(2,420)
Miscellaneous	-	-														-		-
Contributions from General Fund	34,658,863	17,329,432														17,329,432		(17,329,431)
Debt & Other ERP CleanUp	490													490		-		-
NC Transfers	331,250	315,384											15,866			331,250		-
Total Revenues	45,957,336	17,765,951	551,877	1,607,889	1,334,465	60,000	157,718	-	60,000	964,939	-	-	15,866	704,851	237,289	23,460,354	-	(22,496,492)
EXPENDITURES:																		
Salaries - Permanent and Probationary	3,538,484	1,263,800	69,100	117,132	301,980		31,669	31,256		71,863		-	-			1,886,800	-	1,651,684
Salaries - Part Time	1,460,643	109,489	12,686	-	16,965		77,933	103,317								320,390		1,140,253
Employee Benefits	1,265,422	460,595	20,537	48,342	119,457		11,223	10,409		29,715				49		700,327		565,095
After-School Team Up & SL - Food Cost	1,285,630	-	377,694		-					-						377,694		907,936
Summer Lunch - Food Cost	-	-	-		-					-						-		-
Trust Fund Authority	954,869												11,248	819,081		830,329	3,752	120,788
Internal Service Charges	958,830	336,489	2,387	20,677	1,075					4,810					9	365,447		593,383
Other Operating Expenses	2,430,494	444,441	2,014	12,706	791,011	102	5,442	5,240		4,011					207,319	1,472,286	369,918	588,290
Food	1,000	-	-		-					-					680	680		320
Grants and Aids	35,713,003	9,647,929	-	829,124	-	110,494			110,494	1,056,509		29,316	282,867			12,066,733	14,848,370	8,797,900
Indirect Costs	84,040	-	-	7,194	52,926					-				6,060		66,180		17,860
Capital Outlay	13,154	-	-	-	5,052					-						5,052		8,102
Transfers	1,883,404	1,406,644	-		-					-				75,000		1,481,644		401,760
Administrative Support	4,202								102							-		-
Reserves	233,784	-	-		-					-						-		233,784
Total Expenditures	49,826,959	13,669,387	484,418	1,035,175	1,288,466	110,596	126,267	150,222	110,596	1,166,908	-	29,316	294,115	900,190	208,008	19,573,562	15,222,040	15,027,155
Total Revenues Less Expenditures	(3,869,623)	4,096,564	67,459	572,714	45,999	(50,596)	31,451	(150,222)	(50,596)	(201,969)	-	(29,316)	(278,249)	(195,339)	29,281	3,886,792	(15,222,040)	(7,469,337)
Reserve - Prior Year Encumbrances	3,707,200																	
Budget Difference																		(162,423)

This report combines City and Grant Funds for presentation purposes only.

Difference in Mini Grants

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE
All Operating Fund Indexes
April 30, 2020

	Original Budget	Current Budget	Actual Year to Date	Encumbered Year to Date	Remaining Budget
REVENUES:					
Earnings on Investment	96,219	96,219	97,264	-	1,045
Rental of City Facilities	40,920	40,920	23,870	-	(17,050)
NC Transfers	315,384	315,384	315,384	-	-
Contributions from General Fund	34,658,863	34,658,863	17,329,432	-	(17,329,431)
Total Revenues	\$ 35,111,386	\$ 35,111,386	\$ 17,765,950	\$ -	\$ (17,345,436)
EXPENDITURES:					
Salaries - Permanent and Probationary	\$ 2,758,092	\$ 2,758,092	\$ 1,263,800	\$ -	\$ 1,494,292
Salaries - Part Time	870,521	870,521	109,489	-	761,032
Employee Benefits	969,263	969,263	460,595	-	508,668
Internal Service Charges	892,254	893,696	336,489	-	557,207
Other Operating Expenses	644,797	996,965	444,441	341,743	210,781
Capital Outlay	1	1	-	-	1
Grants and Aids	28,278,554	30,287,860	9,647,929	12,978,550	7,661,381
Transfers	697,904	1,808,404	1,406,644	-	401,760
Reserves	-	233,784	-	-	233,784
Total Expenditures	\$ 35,111,386	\$ 38,818,586	\$ 13,669,387	\$ 13,320,293	\$ 11,828,906
Total Revenues Less Expend.	\$ -	\$ (3,707,200)	\$ 4,096,563	\$ (13,320,293)	\$ (5,516,530)

Reserve - Prior Year Encumbrances	3,707,200
Budget Difference	(0)

Additional Information:

Budgetary Fund Balance	(1,666,297)
Reserve Approp for Prior Year Encumbrances	5,373,497
Net (Reserve Prior Year Encumbrances)	3,707,200

Kids Hope Alliance
Operating Fund - Expenditure Detail
April 30, 2020

	Original Budget	Current Budget	Expenditures Year-to-Date	Encumbered Year-to-Date	Remaining Budget
EXPENDITURES					
REGULAR SALARIES AND WAGES:					
Permanent and Probationary Salaries	\$ 2,817,262	\$ 2,817,262	\$ 1,228,799	\$ -	\$ 1,588,463
Terminal Leave	\$ -	\$ -	\$ 24,440	\$ -	\$ (24,440)
Salaries Part Time	\$ 870,521	\$ 870,521	\$ 109,489	\$ -	\$ 761,032
Salaries/Benefits Lapse	\$ (82,205)	\$ (82,205)	\$ -	\$ -	\$ (82,205)
Overtime	\$ -	\$ -	\$ 157	\$ -	\$ (157)
Shift Differential	\$ -	\$ -	\$ 195	\$ -	\$ (195)
Special Pay	\$ 23,035	\$ 23,035	\$ 10,209	\$ -	\$ 12,826
Lump Sum Payment	\$ -	\$ -	\$ -	\$ -	\$ -
BENEFITS:					
FICA & Medicare	\$ 52,764	\$ 52,764	\$ 19,324	\$ -	\$ 33,440
Pension, Unfunded Liability & Disability & FRS Pension	\$ 400,794	\$ 400,794	\$ 207,697	\$ -	\$ 193,097
GEPP Define Contribution Pension	\$ 169,914	\$ 169,914	\$ 67,491	\$ -	\$ 102,423
Dental, Life & Health Insurance	\$ 330,704	\$ 330,704	\$ 156,931	\$ -	\$ 173,773
Worker's Compensation	\$ 15,087	\$ 15,087	\$ 8,801	\$ -	\$ 6,286
Unemployment Insurance	\$ -	\$ -	\$ 351	\$ -	\$ (351)
PROFESSIONAL SERVICES:					
Professional Services (Incl. 3rd party evaluator)	\$ 305,718	\$ 580,260	\$ 257,865	\$ 281,366	\$ 41,029
Background Checks/DR	\$ 23,011	\$ 23,011	\$ 888	\$ -	\$ 22,123
OTHER CONTRACTUAL SERVICES:					
Contractual Services	\$ 6,030	\$ 10,254	\$ 4,224	\$ 4,500	\$ 1,530
Training Workshops	\$ 7,799	\$ 6,649	\$ -	\$ 800	\$ 5,849
TRAVEL AND PER DIEM:					
Travel Expenses (Out of County)	\$ 21,877	\$ 21,877	\$ 12,806	\$ -	\$ 9,071
Local Mileage & Parking & Tolls	\$ 22,000	\$ 22,000	\$ 2,166	\$ -	\$ 19,834
INTERNAL SERVICE CHARGES					
ITD Allocations	\$ 418,997	\$ 420,439	\$ 155,532	\$ -	\$ 264,907
OGC Legal - IS Allocation	\$ 112,991	\$ 112,991	\$ 17,669	\$ -	\$ 95,322
Copier Consolidation & Copy Center - IS Allocation	\$ 50,329	\$ 50,329	\$ 11,057	\$ -	\$ 39,272
FLEET - Van Maintenance	\$ 5,281	\$ 5,281	\$ -	\$ -	\$ 5,281
Mailroom - IS Allocation	\$ 195	\$ 195	\$ 1	\$ -	\$ 194
Utilities Allocation - Public Works - IS Allocation	\$ 120,691	\$ 120,691	\$ 60,345	\$ -	\$ 60,346
Building Maintenance - City Wide - IS Allocation	\$ 117,819	\$ 117,819	\$ 58,910	\$ -	\$ 58,909
Guard Service & ADT - IS Allocation	\$ 65,951	\$ 65,951	\$ 32,975	\$ -	\$ 32,976
Ergonomic Assessment	\$ -	\$ -	\$ -	\$ -	\$ -
RENTAL AND LEASES:					
Rentals & Other Rent	\$ 1	\$ 1	\$ -	\$ -	\$ 1
Rentals (Land & Buildings)	\$ -	\$ -	\$ 696	\$ -	\$ (696)
INSURANCE:					
General Liability & Miscellaneous Insurance	\$ 30,318	\$ 30,318	\$ 23,785	\$ -	\$ 6,533
REPAIRS AND MAINTENANCE SERVICE:					
Repairs and Maintenance	\$ 2,000	\$ 2,000	\$ 1,999	\$ -	\$ 1
Hardware/Software Maintenance or Licensing Agreement	\$ 40,000	\$ 44,384	\$ 1,450	\$ 37,631	\$ 5,303
PRINTING AND BINDING/PROMOTIONAL ACTIVITIES:					
Printing and Binding	\$ 1	\$ 1	\$ -	\$ -	\$ 1
Advertising and Promotion	\$ 20,927	\$ 20,927	\$ 14,866	\$ -	\$ 6,061
OTHER CURRENT CHARGES AND OBLIGATIONS:					
Miscellaneous Services and Charges	\$ 1,750	\$ 1,750	\$ -	\$ -	\$ 1,750
Stipends	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ 5,000
Welfare - Burials	\$ 21,366	\$ 35,512	\$ 26,509	\$ 9,003	\$ -
OFFICE AND OPERATING SUPPLIES:					
Postage	\$ 400	\$ 500	\$ 50	\$ -	\$ 450
Office Supplies	\$ 14,400	\$ 14,400	\$ 5,733	\$ 551	\$ 8,116
Food	\$ 8,975	\$ 8,975	\$ 1,552	\$ -	\$ 7,423
Furniture and Equipment under \$1,000	\$ -	\$ 7,506	\$ 7,218	\$ 288	\$ -
Other Operating Supplies (Incl. Literacy supplies/books)	\$ 43,867	\$ 39,837	\$ 9,835	\$ 6,773	\$ 23,229
Software. Computer Items Under \$1,000	\$ -	\$ 22,385	\$ 21,949	\$ 831	\$ (395)
Employee Training	\$ 8,798	\$ 9,948	\$ 4,554	\$ -	\$ 5,394
Dues, Subscriptions	\$ 60,559	\$ 60,559	\$ 17,735	\$ -	\$ 42,824
Office Furniture	\$ -	\$ 28,911	\$ 28,561	\$ -	\$ 350
Computer Equipment	\$ 1	\$ 1	\$ -	\$ -	\$ 1
AIDS TO PRIVATE ORGANIZATIONS:					
Subsidies/Contributions (Agencies & Match \$\$)	\$ 28,278,554	\$ 30,287,860	\$ 9,647,929	\$ 12,978,550	\$ 7,661,381
INTRAFUND TRANSFERS					
Interfund Transfer - Debt Service Interest	\$ 206,904	\$ 206,904	\$ 80,727	\$ -	\$ 126,177
Interfund Transfer - Debt Service Principle	\$ 241,000	\$ 241,000	\$ 100,417	\$ -	\$ 140,583
Interfund Transfers Out	\$ 250,000	\$ 250,000	\$ 125,000	\$ -	\$ 125,000
Intrafund Transfers Out (HF, SAMHSA & Nutrition)	\$ -	\$ 1,110,500	\$ 1,100,500	\$ -	\$ 10,000
Reserves	\$ -	\$ 233,784	\$ -	\$ -	\$ 233,784
TOTAL OPERATING FUND INDEXES	\$ 35,111,386	\$ 38,818,586	\$ 13,669,387	\$ 13,320,293	\$ 11,828,906

KIDS HOPE ALLIANCE

After-School Food Program Grant

Grant Period: October 1, 2019 to September 30, 2020

April 30, 2020

	Current Budget	Actual Year to Date	Encumbered Year to Date	Remaining Budget
REVENUES:				
Intergovernmental Revenue	\$ 1,507,417	\$ 551,877	\$ -	\$ (955,540)
Contributions from Other Funds	10,000	-	-	(10,000)
Total Revenues	\$ 1,517,417	\$ 551,877	\$ -	\$ (965,540)
EXPENDITURES:				
Salaries - Permanent and Probationary	\$ 105,041	\$ 69,100	\$ -	\$ 35,941
Salaries - Part Time	9,240	12,686	-	(3,446)
Employee Benefits	34,537	20,537	-	14,000
After-School Team Up - Food/Food Transp	1,285,630	377,694	-	907,936
Internal Service Charges	7,581	2,387	-	5,194
Other Operating Expenses	65,022	2,014	260	62,748
Capital Outlay	2,493	-	-	2,493
Indirect Costs	7,873	\$ -	-	7,873
Total Expenditures	\$ 1,517,417	\$ 484,418	\$ 260	\$ 1,032,739
Total Revenues Less Expenditures	\$ -	\$ 67,459	\$ (260)	\$ 67,199

Purpose of Grant:

Provide snacks and suppers to children in afterschool programs.

Additional Information:

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE

Healthy Families Grant

Grant Period: July 1, 2019 to June 30, 2020

April 30, 2020

	Current Budget	Actual Year to Date	Encumbered Year to Date	Remaining Budget
REVENUES:				
Intergovernmental Revenue	\$ 1,094,500	\$ 567,389		\$ (527,111)
Contributions from Other Funds	1,040,500	1,040,500	-	-
Total Revenues	\$ 2,135,000	\$ 1,607,889	\$ -	\$ (527,111)
EXPENDITURES:				
Salaries - Permanent and Probationary	\$ 148,935	\$ 117,132	\$ -	\$ 31,803
Salaries - Part Time	1	-		1
Employee Benefits	62,442	48,342	-	14,100
Internal Service Charges	49,501	20,677	-	28,824
Other Operating Expenses	57,079	12,706	1,573	42,800
Capital Outlay	3,500	-	-	3,500
Grants and Aids	1,797,914	829,124	76,046	892,744
Indirect Costs	15,628	7,194	-	8,434
Total Expenditures	\$ 2,135,000	\$ 1,035,175	\$ 77,619	\$ 1,022,206
Total Revenues Less Expenditures	\$ -	\$ 572,714	\$ (77,619)	\$ 495,095

Purpose of Grant:

An evidence-based, voluntary home visitation program proven to prevent child abuse/neglect for Jacksonville's highest at-risk families.

Additional Information:

The \$880,244.50 six month extension of the Northeast Florida Healthy Start Coalition contract amount was approved and entered into the accounting system during the month of June. This action will increase the current budget figures in both Intergovernmental Revenue as well as Grants and Aids expenditures. There is a pending payment to the Healthy Start Coalition in the amount of \$566,928 for cost reimbursements from January-April 2020 that will be paid in June.

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE

Wallace Foundation Grant

Grant Period: March 15, 2012 to September 30, 2020

April 30, 2020

	Current Budget	Actual Life to Date	Encumbered	Remaining Budget
<u>REVENUES:</u>				
Contributions from Private Sources	\$ 915,000	\$ 915,000	\$ -	\$ -
Contributions from Other Funds	419,465	419,465	-	-
Total Revenues	\$ 1,334,465	\$ 1,334,465	\$ -	\$ -
<u>EXPENDITURES:</u>				
Salaries - Permanent and Probationary	\$ 301,980	\$ 301,980	\$ -	\$ -
Salaries - Part Time	46,324	16,965	-	29,359
Employee Benefits	119,883	119,457	-	426
Internal Service Charges	4,552	1,075	-	3,477
Other Operating Expenses	802,195	791,011	3,250	7,934
Capital Outlay	5,052	5,052	-	-
Indirect Costs	54,479	52,926	-	1,553
Total Expenditures	\$ 1,334,465	\$ 1,288,466	\$ 3,250	\$ 42,749
Total Revenues Less Expenditures	\$ -	\$ 45,999	\$ (3,250)	\$ 42,749

Purpose of Grant:

Develop a uniformly high quality seamless and coordinated system of out-of-school time, with shared goals for children in Jacksonville.

Additional Information:

Budget appropriated for life of the grant.

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE

21st CCLC Program - Impact Grant

Grant Period: October 1, 2019 to September 30, 2020

April 30, 2020

	Current Budget	Actual Year to Date	Encumbered Year to Date	Remaining Budget
<u>REVENUES:</u>				
Intergovernmental Revenue	\$ 225,939	\$ -	\$ -	\$ (225,939)
Contributions from Other Funds	157,718	157,718	-	-
Total Revenues	\$ 383,657	\$ 157,718	\$ -	\$ (225,939)
<u>EXPENDITURES:</u>				
Salaries - Permanent and Probationary	\$ 48,633	\$ 31,669	\$ -	\$ 16,964
Salaries - Part Time	198,223	77,933	-	120,290
Employee Benefits	18,254	11,223	-	7,031
Internal Service Charges	-	-	-	-
Other Operating Expenses	117,539	5,442	8,487	103,610
Capital Outlay	1,008	-	-	1,008
Indirect Costs	-	-	-	-
Total Expenditures	\$ 383,657	\$ 126,267	\$ 8,487	\$ 248,903
Total Revenues Less Expenditures	\$ -	\$ 31,451	\$ (8,487)	\$ 22,964

Purpose of Grant:

Provide afterschool program at San Jose and Hyde Park elementary schools.

Additional Information:

Programs are City operated.

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE

21st CCLC Program - Teamup Excel

Grant Period: September 1, 2019 to September 30, 2020

April 30, 2020

	Current Budget	Actual Year to Date	Encumbered Year to Date	Remaining Budget
<u>REVENUES:</u>				
Intergovernmental Revenue	\$ 559,999	\$ -	\$ -	\$ (559,999)
Contributions from Other Funds	-	-	-	-
Total Revenues	\$ 559,999	\$ -	\$ -	\$ (559,999)
<u>EXPENDITURES:</u>				
Salaries - Permanent and Probationary	\$ 92,308	\$ 31,256	\$ -	\$ 61,052
Salaries - Part Time	336,334	103,317	-	233,017
Employee Benefits	28,797	10,409	-	18,388
Internal Service Charges	-	-	-	-
Other Operating Expenses	102,560	5,240	14,595	82,725
Capital Outlay	-	-	-	-
Indirect Costs	-	-	-	-
Total Expenditures	\$ 559,999	\$ 150,222	\$ 14,595	\$ 395,182
Total Revenues Less Expenditures	\$ -	\$ (150,222)	\$ (14,595)	\$ (164,817)

Purpose of Grant:

Provide afterschool program at Cedar Hills and Gregory Drive

Additional Information:

Programs are City operated.

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE

Criminal Justice, Mental Health & Substance Abuse Reinvestment Grant

Grant Period: November 1, 2019 to October 31, 2020

April 30, 2020

	Current Budget	Actual Year to Date	Encumbered Year to Date	Remaining Budget
<u>REVENUES:</u>				
Department of Children & Families	\$ 400,000	\$ -	\$ -	\$ (400,000)
Contributions from Other Funds	60,000	60,000	-	-
Revenue Fwd from Prior Year Funding	-	-	-	-
Total Revenues	\$ 460,000	\$ 60,000	\$ -	\$ (400,000)
<u>EXPENDITURES:</u>				
Salaries Part Time	\$ -	\$ -	\$ -	\$ -
Other Operating Expenses	27,637	-	16,800	10,837
Internal Service Charges	1	-	-	1
Capital Outlay	-	-	-	-
Grants and Aids	428,160	110,494	317,666	-
Administrative Support	4,202	102	-	4,100
Total Expenditures	\$ 460,000	\$ 110,596	\$ 334,466	\$ 14,938
Total Revenues Less Expenditures	\$ -	\$ (50,596)	\$ (334,466)	\$ (385,062)

Purpose of Grant:

Identify and refer youth with a mental health or substance use problems to services in an effort to prevent them from going deeper into the juvenile justice system.

Additional Information:

This is the third year of a three year grant.

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE

SAMHSA - High Fidelity Wrap Around Grant

Grant Period: September 30, 2018 to September 29, 2020

April 30, 2020

	Current Budget	Actual Year to Date	Encumbered Year to Date	Remaining Budget
<u>REVENUES:</u>				
Intergovernmental Revenue	\$ 1,543,725	\$ 818,939	\$ -	\$ (724,786)
Intrafund Transfer	146,000	146,000	-	-
Total Revenues	\$ 1,689,725	\$ 964,939	\$ -	\$ (724,786)
<u>EXPENDITURES:</u>				
Salaries - Permanent and Probationary	\$ 83,495	\$ 71,863	\$ -	\$ 11,632
Employee Benefits	32,246	29,715	-	2,531
Internal Service Charges	2,500	4,810	-	(2,310)
Other Operating Expenses	26,659	4,011	-	22,648
Capital Outlay	1,100	-	-	1,100
Grants and Aids	1,543,725	1,056,509	487,216	-
Indirect Costs	-	-	-	-
Total Expenditures	\$ 1,689,725	\$ 1,166,908	\$ 487,216	\$ 35,601
Total Revenues Less Expenditures	\$ -	\$ (201,969)	\$ (487,216)	\$ (689,185)

Purpose of Grant:

This grant is to identify children who are admitted to crisis stabilization in NE Florida (Baker Act), refer them upon discharge to a mental health center; and respond to their immediate physical and mental health needs.

Additional Information:

Year 4 grant; received "no cost" extension for another year through September 30, 2020.

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE

SAMHSA - Jax System Collaborative Care

Grant Period: September 30, 2019 to September 29, 2020

April 30, 2020

	Current Budget	Actual Year to Date	Encumbered Year to Date	Remaining Budget
<u>REVENUES:</u>				
Intergovernmental Revenue	\$ 1,000,000	\$ -	\$ -	\$ (1,000,000)
	-	-	-	-
Total Revenues	\$ 1,000,000	\$ -	\$ -	\$ (1,000,000)
<u>EXPENDITURES:</u>				
Internal Service Charges	-	-	-	-
Grants and Aids	1,000,000	94,768	905,232	-
Total Expenditures	\$ 1,000,000	\$ 94,768	\$ 905,232	\$ -
Total Revenues Less Expenditures	\$ -	\$ (94,768)	\$ (905,232)	\$ (1,000,000)

Purpose of Grant:

The purpose of this grant is to improve the mental health outcomes for children and youth with serious emotional disturbance (SED) and their families.

Additional Information:

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE
Youth Travel Trust Fund
April 30, 2020

	<u>Original Budget</u>	<u>Current Budget</u>	<u>Actual Year to Date</u>	<u>Encumbered Year to Date</u>	<u>Remaining Budget</u>
REVENUES:					
Transfer from Other Funds	\$ 50,000	\$ 90,794	\$ 90,794	\$ -	\$ -
Total Revenues	\$ 50,000	\$ 90,794	\$ 90,794	\$ -	\$ -
EXPENDITURES:					
Grants and Aids	\$ 50,000	\$ 90,794	\$ 29,316	\$ 1,983	\$ 59,495
Total Expenditures	\$ 50,000	\$ 90,794	\$ 29,316	\$ 1,983	\$ 59,495
Total Revenues Less Expenditures	\$ -	\$ -	\$ 61,478	\$ (1,983)	\$ 59,495

Purpose of Program:

Assist youth and chaperones with the cost of travel expenses to events when selected to represent Jacksonville.

Additional information:

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE

Kids Hope Alliance Trust Fund - Stop the Violence

April 30, 2020

	<u>Current Budget</u>	<u>Actual Life to Date</u>	<u>Encumbered</u>	<u>Remaining Budget</u>
<u>REVENUES:</u>				
Interfund Transfer In	\$ 564,550	\$ 564,550	\$ -	\$ -
NC-Transfers	15,866	15,866	-	-
Total Revenues	\$ 580,416	\$ 580,416	\$ -	\$ -
<u>EXPENDITURES:</u>				
Trust Fund Authority	\$ 15,866	\$ 11,248	\$ 3,752	\$ 866
Grants and Aids	564,550	282,867	81,677	200,006
Total Expenditures	\$ 580,416	\$ 294,115	\$ 85,429	\$ 200,872
Total Revenues Less Expenditures	\$ -	\$ 286,301	\$ (85,429)	\$ 200,872

Purpose of Program:

Approved in FY18-19 budget for grants up to \$10,000 to be awarded to address youth violence in the community.

Additional information:

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE

Kids Hope Alliance Trust Fund - Mini Grants Program

April 30, 2020

	Current Budget	Actual Life to Date	Encumbered	Remaining Budget
<u>REVENUES:</u>				
Gain/Loss	\$ 2,420	\$ 2,420	\$ -	\$ -
Contributions from Private Sources	696,460	701,941	-	5,481
Interfund Transfer In	158,318	158,318	-	-
Debt & Other ERP CleanUp	490	490	-	-
Total Revenues	\$ 857,688	\$ 863,169	\$ -	\$ 5,481
 <u>EXPENDITURES:</u>				
Other Operating Expenses	\$ 49	\$ 49	\$ -	\$ -
Trust Fund Authority	939,003	819,081	-	119,922
Interfund Transfer Out	75,000	75,000	-	-
Indirect Cost	6,060	6,060	-	-
Total Expenditures	\$ 1,020,112	\$ 900,190	\$ -	\$ 119,922
 Total Revenues Less Expenditures	\$ (162,424)	\$ (37,021)	\$ -	\$ 125,403

Purpose of Program:

Mini Grants up to \$25,000 per KHA Trust Sec 111.850 Part A

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

KIDS HOPE ALLIANCE
Jax Kids Book Club Trust Fund
April 30, 2020

	Current Budget	Actual Life to Date	Encumbered	Remaining Budget
<u>REVENUES:</u>				
Contributions from Private Sources	\$ 236,789	\$ 237,289	\$ -	\$ 500
Total Revenues	\$ 236,789	\$ 237,289	\$ -	\$ 500
<u>EXPENDITURES:</u>				
Operating Expenses	\$ 234,789	\$ 207,319	\$ 10	\$ 27,460
Food	1,000	680	-	320
Internal Service Charges	1,000	9	-	991
Total Expenditures	\$ 236,789	\$ 208,008	\$ 10	\$ 28,771
Total Revenues Less Expenditures	\$ -	\$ 29,281	\$ (10)	\$ 29,271

Purpose of Program:

Provide books to children at the end of their VPK year as they transition to kindergarten to help encourage reading over the summer.

Additional information:

Self-appropriating Trust Fund

Note: Due to adjustments resulting from the City of Jacksonville converting to a new accounting and reporting software, data presented above is to be considered a best estimate on actual revenue and expenditures to date.

BOARD ACTION ITEM: ANGELS FOR ALLISON – BURIAL ASSISTANCE

ESSENTIAL SERVICES CATEGORY: SPECIAL NEEDS

GOVERNANCE MEETING: JUNE 8, 2020

FINANCE MEETING: JUNE 10, 2020

BOARD MEETING: JUNE 17, 2020

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS

FROM: MIKE WEINSTEIN, CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

- 1) Approve an increase in funding to assist with burial costs for the remainder of 2020.

<i>AGENCY</i>	<i>PROGRAM</i>	<i>ORIGINAL FUNDING</i>	<i>INCREASED FUNDING</i>	<i>REVISED TOTAL FOR 2019/2020</i>
ANGELS FOR ALLISON	BURIAL ASSISTANCE	\$21,366.00	\$21,366.00	\$42,732.00

NARRATIVE:

Research has shown that the death of a child is one of the most extreme traumas a person can experience in life. Compounding on the trauma of loss, many families do not have the financial means to pay for funeral services and burial costs. Indigent burial services do exist in the community. However, these services often do not allow for the family to choose a burial that they feel honors their beliefs, culture and most of all, their child’s life. Through a partnership with Angels for Allison, KHA is able to assist with payment for burial costs in the event that a child or youth is deceased and the family does not have other means through which to provide a burial for their child.

The costs per burial are capped at \$2,500.00 and costs are typically kept low through Angels for Allison’s partnerships in the community. These funds will be procured as a single source informal procurement award and dispersed on receipt of invoices for the burial funds through a purchase order with Angels for Allison. Angels for Allison is the only justifiable source for the award of these funds due to its unique partnerships with hospitals and other partners to identify families in financial need who have experienced the devastating loss of a child. The competitive bidding requirements of Chapter 77 do not apply as these funds are not being used for children’s services.

FISCAL IMPACT:

Angels for Allison will receive additional funding availability in the amount of \$21,366.00, bringing the total funding for this agency to \$42,732.00 to date. The additional \$21,366 will come from Summer Jobs Programs/Preteen and Teen Essential Services Category.

GOVERNANCE/PROGRAM IMPACT:

This action requires board approval.

OPTIONS:

1. Vote to approve staff recommendations.
2. Decline to approve staff recommendations.

STAFF RECOMMENDATION:

Staff recommends approval.

BOARD ACTION ITEM: HEALTHY FAMILIES JACKSONVILLE CONTRACT WITH THE OUNCE OF PREVENTION FUND OF FLORIDA FOR 2020/2021

ESSENTIAL SERVICE CATEGORY: SPECIAL NEEDS
GOVERNANCE MEETING: JUNE 8, 2020
FINANCE MEETING: JUNE 10, 2020
BOARD MEETING: JUNE 17, 2020

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS
FROM: MIKE WEINSTEIN, CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

- 1) Approve a new contract between the Ounce of Prevention Fund of Florida and the Kids Hope Alliance, authorizing the receipt of grant funding in the amount of \$1,094,500.00 and the continuation of the Healthy Families program contract for the 2020/2021 year.
- 2) Approve a match of \$940,500.00 from KHA's 2020/2021 Budget as a local contribution to the Healthy Families Jacksonville program.
- 3) Authorize the CEO to execute a contract with the Ounce of Prevention Fund on behalf of the Kids Hope Alliance in a form consistent with this approval and reviewed by the Office of General Counsel.

NARRATIVE:

- Healthy Families is an evidenced based, voluntary home visiting program that is proven to prevent child abuse/neglect and improve outcomes for Florida's highest risk families.
- The Healthy Families Jacksonville contract, through the Ounce of Prevention Fund of Florida, and KHA's match, provides funding in the amount of \$2,035,000.00 to operate the Healthy Families Jacksonville program.
- KHA Staff expects that the contract will remain unchanged from the previous year.

FISCAL IMPACT:

KHA will receive \$1,094,500 in grant funds and \$940,500.00 will be appropriated as a match for the Healthy Families Jacksonville program from KHA's 2020/2021 budget contingent approval of the budget by city council.

GOVERNANCE/PROGRAM IMPACT:

This action requires board approval.

OPTIONS:

1. Vote to approve staff recommendations.
2. Decline to approve staff recommendations.

STAFF RECOMMENDATION:

Staff recommends approval.

BOARD ACTION ITEM: KHA ORDINANCE SMALL PROVIDER CRITERIA

ESSENTIAL SERVICE CATEGORY: N/A
GOVERNANCE MEETING: JUNE 8, 2020
FINANCE MEETING: JUNE 10, 2020
BOARD MEETING: JUNE 17, 2020

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS
FROM: MIKE WEINSTEIN, CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

The Board is asked to authorize the establishment of the following Small Provider Criteria:

1. To be considered a “Small Provider”, a provider of children’s services must:
 - a. Be a non-profit entity registered and in good standing with the Florida Secretary of State, and have been registered with the Florida Secretary of State for a minimum of 1 year
 - b. Have an annual operating budget of \$250,000 or less based upon the organization’s financial statements (or other information) for its most recently completed fiscal year
 - c. Have a minimum of 1 full or part-time employee, with a maximum of 15 full or part-time employees
 - d. Serve a minimum of 10 and a maximum of 500 children, excluding strictly event-based programming that may serve larger numbers.
 - e. Not currently be receiving funds through a KHA contract that is not specifically designed for Small Providers

Applicants for funding designated by KHA for Small Providers must meet the Small Provider Criteria at the time of application for Small Provider funding.

NARRATIVE:

KHA Staff is seeking board approval for further defining the criteria for Small Providers, based upon expectations set in our Ordinance. These criteria will help in the efforts being set forth by staff to develop programming to build capacity of Small Providers.

KHA Ordinance, Sec. 77.105.(1)-
Definitions

Small Provider(s) shall mean any public or private non-profit entity that provides Services to KHA in the amount of \$65,000 or less and meets the Small Provider Criteria established by the Board, which criteria at a minimum provides maximum caps on the entity's operating budget size, staff capacity, and number of children served.

KHA Ordinance, Sec. 77.109.a(13)-

Create Small Provider programs by means of Chapter 126, Ordinance Code, subject to Section 77.111(b), to enable Small Providers to provide a portion of the Services permitted under the Plan;

KHA Ordinance, Sec. 77.111(b)

Contracts; contract administration; carryover.

Small Provider Contracts; Technical assistance. Small Provider Contracts shall be procured by the Board under Chapter 126, Ordinance Code, using informal bid requirements. The Board shall establish "Small Provider Criteria", which criteria at a minimum shall provide maximum caps on the entity's operating budget size, staff capacity, and number of children served. Small Provider Contracts may include contract provisions regarding financial reporting and insurance that are less stringent than Provider Contracts, as approved by the CEO and the City Risk Manager. KHA will provide workshops and information sessions regarding opportunities for funding under this Chapter.

FISCAL IMPACT:

No fiscal impact

GOVERNANCE/PROGRAM IMPACT:

This action requires board approval.

OPTIONS:

1. Vote to approve staff recommendations.
2. Decline to approve staff recommendations.

STAFF RECOMMENDATION:

Staff recommends approval.

BOARD ACTION ITEM: JUVENILE JUSTICE DIVERSION REQUEST FOR PROPOSALS

ESSENTIAL SERVICE CATEGORY: JUVENILE JUSTICE

GOVERNANCE MEETING: JUNE 8, 2020

FINANCE MEETING: JUNE 10, 2020

BOARD MEETING: JUNE 17, 2020

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS

FROM: MIKE WEINSTEIN, CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

The Board is asked to:

- 1) Approve the issuance of a Request for Proposals (RFP) for Juvenile Justice Diversion with the minimum qualifications, the scope of services, evaluation criteria and performance metrics substantially in the form presented to the Board with such changes as are deemed appropriate by KHA staff and the Office of General Counsel.
- 2) Authorize the CEO of Kids Hope Alliance to execute a contract with the most highly evaluated bidder(s) under the RFP as awarded in accordance with the City of Jacksonville's Procurement Code.

NARRATIVE:

Successful applicants under this RFP will provide innovative and effective programming that focus on a comprehensive systemic framework for a diversion system of care that will utilize evidence-based practices for eligible youth diverted from formal prosecution. \$500,000.00 of the funds were appropriated in KHA's 2019-2020 budget. The remaining funds in the amount of \$500,000.00 are subject to appropriation in KHA's 2020-2021 Annual Budget Ordinance. KHA seeks to fund a diversionary program that:

- a. Reduces deep-end involvement in the juvenile justice system by providing prescribed services to divert juvenile offenders from the delinquency system and reduce recidivism.
- b. Will incorporate accountability activities, counseling/therapeutic services, family support services, and youth development activities that strengthen protective factors and reduce risk factors that lead to delinquent and maladaptive behavior.
- c. Ensure greater access to diversion services county-wide so that eligible youth are served in the timeliest and most appropriate manner in order to reduce barriers the family may have in accessing services.
- d. Reduces disproportionate minority representation of youth by ensuring equitable access to effective culturally competent programming.

FISCAL IMPACT:

\$1,000,000.00 in funding is being made available for the Juvenile Justice Diversion RFP.

GOVERNANCE/PROGRAM IMPACT:

This action requires board approval.

OPTIONS:

1. Vote to approve staff recommendations.
2. Decline to approve staff recommendations.

STAFF RECOMMENDATION:

Staff recommends approval.



Kids Hope Alliance Executive Team Action Plan

Goal 1: Execute a Family Engagement Plan			
Task(s)	Owner	Initially Established Completion Date	Status
Present Family Engagement Plan	T Williams	2/19/2020	Complete
Recruiting Family Advisory Task Force Members	T Williams	2/19/2020	TBD at June Board Meeting
Orientation for the Family Advisory Task Force Members	T Williams	3/30/2020	
Launch Family Advisory Task Force	T Williams	4/15/2020	
Research requirements for adding board members	T Williams	4/15/2020	
Share research findings and timeline with board	T Williams	4/15/2020	
Incorporate “youth” and “parent” members to the board	T Williams	6/30/2020	
Goal 2: Small Providers			
Task(s)	Owner	Initially Established Completion Date	Status
Develop “small provider” definition	T Williams	2/29/2020	Complete
Present draft definition and Small Provider Academy plan to governance committee	T Williams	3/2/2020	Complete
Present draft definition and Small Provider Academy Plan to the KHA board	T Williams	3/18/2020	Complete
Solicit applications	T Williams	4/3/2020	June 2020
Launch Small Provider Academy (April 30, 2020)	T Williams	5/4/2020	July 2020
Goal 3: “At Hope” Definitions for Essential Services Plan Categories.			
Task(s)	Owner	Initially Established Completion Date	Status
Communication to Directors	S Grass	2/10/2020	Complete
Discuss at Directors meeting	S Grass	2/25/2020	Complete
Finalize Definitions	S Grass	3/6/2020	In Process
Develop board presentations	S Grass	3/12/2020	In Process
Present recommended definitions to board	S Grass	3/18/2020	Will present in August



Kids Hope Alliance Executive Team Action Plan

Goal 4: Current Essential Service Plan Metrics			
Task(s)	Owner	Completion Date	Status
Communication to R. Belcher	S Grass	2/5/2020	Complete
Prepare package	S Grass	2/12/2020	Complete
Present metrics to Board	S Grass	2/19/2020	Will present in July
Goal 5: Out of School Time RFP			
Task(s)	Owner	Completion Date	Status
Present overview of RFP	S Grass	1/15/2020	Complete
Finalize RFP	S Grass	2/19/2020	Complete
Release RFP	S Grass	3/13/2020	Complete
Goal 6: Diversion RFP			
Task(s)	Owner	Completion Date	Status
Present overview of RFP	S Grass	1/15/2020	Complete
Stakeholder Meeting	S Grass	1/31/2020	Complete
Finalize RFP	S Grass	3/18/2020	Complete
Release RFP	S Grass	4/10/2020	July 2020
Goal 7: Decision on COA Accreditation			
Task(s)	Owner	Completion Date	Status
Research Accreditation Process	S Grass	2/27/2020	Complete
Present Council on Accreditation process findings to the Governance Committee for discussion -Steps -Costs -Benefits -Resource Requirements -Recommendation	S Grass	3/2/2020	Complete
Bring to Board for Discussion	S Grass	3/18/2020	Complete
Goal 8: Essential Services Plan (ESP) Update			
Task(s)	Owner	Completion Date	Status
Release Bid for RBA training	S Grass	1/31/2020	Complete
Finalize RBA training Contract	S Grass	3/13/2020	Complete
Conduct staff RBA training	S Grass	3/27/2020	Directors Trained in June / Rest of Staff in July
Conduct planning sessions for each of the ESP	S Grass	5/15/2020	New Date of July 2020



KIDS HOPE ALLIANCE
The Jacksonville Partnership
for Children

Kids Hope Alliance Executive Team Action Plan

areas (measures/metrics)			
Develop 1st draft of ESP	T Williams	6/19/2020	New date of September 2020
Board Retreat (Vision, Mission & Core Value)	T Williams	7/10/2020	Possible October 2020
Submit resolution for Ordinance change	T Williams	7/31/2020	New date of November 2020
Finalize ESP	T Williams	8/19/2020	New date of December 2020
Launch ESP in before new fiscal-year	T Williams	10/1/2020	New date of January 2021
Goal 9: Children & Youth Assets & GAP analysis			
Task(s)	Owner	Completion Date	Status
Define the scope of work	S Grass	3/20/2020	In process
Select research partners	S Grass	4/17/2020	In process
Project team launch meeting	S Grass	5/4/2020	Moved to July
Research <i>(Leadership staff will monitor and guide team progress monthly June, July, August & September)</i>	S Grass	9/30/2020	On Track
Presentation Development	S Grass	10/14/2020	On Track
Board	S Grass	10/31/2020	On Track

SMALL PROVIDER ACADEMY PILOT PURPOSE AND GUIDELINES

PURPOSE OF SMALL PROVIDER ACEDEMY PILOT

This academy shall be provided as an investment into the community of Jacksonville and serve the sole purpose of **building capacity** among small providers, serving the at-home children, youth, and families of Jacksonville.

It will also serve as part of the application process, for those seeking funding through KHA's mini grants. Participation and successful completion of Phase 1 will be a requirement for applying for KHA's mini grants.

Our goals are to:

1. Equip small providers with tools to improve their organization
2. Educate on government funding and procedures
3. Provide ongoing coaching and guidance
4. Build shared expectations and accountability to ensure RFP results and deliverables are met

ELIGIBILITY

Any nonprofit is eligible to apply for the 2020 Small Provider Academy if it:

1. Have an annual operating budget of \$250,000 or less based upon the organization's financial statements (or other information) for its most recently completed fiscal year
2. Have a minimum of 1 full or part-time employee, with a maximum of 15 full or part-time employees
3. Serve a minimum of 10 and a maximum of 500 children, excluding strictly event-based programming that may serve larger numbers
4. Not currently receiving funds through a KHA contract that is not specifically designed for Small Providers
5. Be a non-profit entity, in good standing, registered with the Florida Secretary of State, in existence for a minimum of 1 year
6. Primary audience of service is at-home children, youth, and families in Duval County

ACADEMY GUIDELINES AND PHASES

The Small Provider Academy will be broken into 2 Phases. Phase 1 will be open to all nonprofit organizations, who meet the minimum application requirements. General topics to build organizational capacity, will be covered in this phase. Upon successful completion of Phase 1, organizations will have the opportunity to apply for the Fall 2020 Mini Grants RFP

Phase 2 will include the awardees selected from the Mini Grants RFP process. It will last throughout the contract period.

Surveys will be given to the participants, before and after each phase, to gauge expectations, ensure relevance of content and receive feedback on the experience.

PHASE 1

Organizations will apply to be a part of 3 virtual learning sessions conducted by KHA, in partnership with the Nonprofit Center of Northeast Florida. These sessions will be open to all organizations that meet the minimum application requirements.

These virtual sessions will be offered live via Zoom. Log in details will be sent to participants prior to the start of the session. Role will be taken at the start of sessions, for attendance purposes.

Organizations will receive a certificate of completion, upon successful completion of Phase 1. Successful completion being **100% attendance**, for the organization, for all 3 sessions. Each organization will be able to designate a specified additional staff member/board member to attend sessions on the organization's behalf.

Sessions will be recorded and able to be viewed by participants, in the event they can not attend the live session. These recordings will only be sent out upon request only and will be able to be viewed within a certain window before the next session.

Each organization, with successful completion of all 3 courses, is then **eligible to apply** for the Mini-Grant RFP in the Fall of 2020.

SESSIONS

1. Topic – Nonprofits 101 - hosted by Nonprofit Center
2. Topic- Government Funding – Led by KHA and Nonprofit Center
 - a. Terms to know, understanding RFP process etc.
 - b. Why diversify funding?
 - c. Deliverables
 - d. Who is KHA?
3. Budgeting Basics – Led by KHA and Nonprofit Center
 - a. Budgeting for grants
 - b. Organizational budgeting

PHASE 2

Upon being selected through competitive RFP process, for KHA mini grants, Providers will go through a contract long ongoing training, to further build capacity and assure that deliverables are being met.

Organizations will be required to attend and participate in ongoing sessions, as part of the expectations of the Mini Grants RFP.

This will be a mix of standard awardee meetings, along with special training sessions and opportunities for providers to collaborate.

Sessions

1. Mandatory standard Onboarding session for awardees
 - Review of deliverables
 - Procurement process
 - Finance
 - Reporting requirements
2. Standard 1x1 meetings with contract managers from Juvenile Justice team, throughout the contract duration.
 - Regular site visits
3. Bi-monthly mandatory sessions beginning 2 months into the contract period. They will include time dedicated to collaboration and sharing of struggles and successes between the providers.
 - SAMIS reporting- KHA
 - Insurance 101 - Risk Management Team COJ
 - Screenings -Dept. of Children and Families
 - Record Keeping- KHA
 - Mapping Ideas- Selena Webster-Bass – Voices Institute
4. Mentoring
 - We will afford Providers with access to ongoing mentoring with specialist on building a successful nonprofit.

2020 SMALL PROVIDER ACADEMY PILOT TIMELINE

June 9 th thru June 29 th	Marketing of Small Provider Academy to public and Application made available on KHA website
June 29 th	Deadline for Application submission
July 1 st	Notifications for acceptance sent to applicants, with virtual log on instructions
July 9 th	Phase 1, session 1 conducted live via Zoom
July 16 th	Phase 1, session 2 conducted live via Zoom
July 23 rd	Phase 1, session 3 conducted live via Zoom

Family Engagement Initiatives

Family Engagement Task Force
Family & Community Education
Fatherhood Initiative

Family Engagement Task Force

Family Engagement Task Force

The purpose of the Family Engagement Task Force is to convene parents and youth to learn about the ongoing work of the Kids Hope Alliance. Through the Task Force, the Kids Hope Alliance will collect insight about how the programs and services, offered through KHA Providers impact families. In addition, the Task Force members will be made aware of the systems and policies that impact the lives of at-home children and youth in Jacksonville and the opportunities to engage in these systems as civic leaders that ensure the needs of the community are met.

Why the Task Force Matter. *Since it is the intent of the Council to provide a continuum of services for the City's children and youth, KHA should strive to continuously learn and improve from the families who are recipient of such services. Through Family Engagement, KHA recognize and support families as essential partners in providing services that address the critical needs of children and youth. Therefore the Task Force will be tasked to become knowledgeable about the continuum of services for children and youth provided through KHA, the systems through which these services are vetted, and to provide insight and feedback about the impact of programs.*

The Task Force will be comprised of families who are recipients of services, members of the community, and youth who intend to share their experiences and ask for services *that are necessary to positively and tangibly impact their lives.* Through their work, **the Task Force** can be integral to ensure KHA hears the voice of families and actively work to meet the needs in their communities and schools. In addition, participation of **the Task Force** can improve the effectiveness of the programs, services and activities of Providers, the decisions of various KHA Task Forces and Board, as well as the decisions that influence community services.

Kick off date: Tentative August 2020

Targeted number of participants: 10 – 13

Duration: Continuous with terms of service

Family Engagement Task Force Member Obligations & Governance

- * There will be officers, follow the guidelines of Robert's Rules of Order
- * One year terms
- * Meetings are open to public and are integrated as part of Family & Community Education offered through Communications
- * Notes will be taken by staff and submitted to KHA Board as needed
- * By the end of every year, Task Force members will have received monthly updates, shared feedback that is focused on essential services, typed and submitted for public record

Family Engagement Is Family & Community Education

Family & Community Education

Speaker Series Meeting Template

The purpose is to engage families about KHA initiatives, to share information about our Providers and their programming and additional City & Community resources. Family & Community Education invites feedback on program effectiveness and location in an effort to ensure KHA initiatives are meeting the needs of children.

The Speaker Series helps each Essential Category meet its need to increase family and community engagement opportunities for at hope children and families, more importantly, to *positively and tangibly impact the lives of children and youth*.

Meeting Format – 1 hour

Networking **(10 minutes)**

Welcome **(3 – 5 minutes)** – Family Engagement Coordinator

5 minutes of learning **(5 minutes)**

- You Tube video (science based/learning based)
- School of Life
- It's AumSum Time

Update from an Essential Category Director or Team Member **(10 minutes)**

- Share information about current programs and the impact
- If there are upcoming funding opportunities, please share
- Speak on the relevancy of family engagement within this category

Guest Speaker **(20 minutes)**

- Share information on how family engagement impacts the work
- Discuss parenting within this social structure and provide nuggets of information *so that families leave feeling informed, empowered and engaged*
- Provide information on how to be engaged in the industry (volunteerism, advocacy)

Closeout & Wrap **(5 minutes)**

Family Engagement Essential Service



Monthly Themes:

Essential Service Category	Meeting Date (Co-insides w/ Family Engagement Task Force Meetings)
Out of School Time Youth	May
Juvenile Justice Prevention & Intervention	June
Health & Nutrition	July
Pre-Teen & Teen	August
Special Needs	September
Early Learning, Literacy, & School Readiness	October

Pre-Teen & Teen Family Engagement Goals & Priorities

FAMILY ENGAGEMENT GOAL(S) DIRECTLY FROM THE ESSENTIAL SERVICE PLAN

- Increase Civic Engagement

FAMILY ENGAGEMENT GOAL (NEW)

- To be a connector and partner
- To assist in the engagement of families of youth who participate in programs offered through providers

EXPECTED IMPACT STRATEGY FROM THE ESSENTIAL SERVICE PLAN

- Facilitate awareness of social service resources available to youth and family members
- Increase number of youth-led service-learning projects centered on civic-mindedness
- Implementation of community-based learning activities that foster multi-generational engagement

EXPECTED OUTCOMES FROM INCREASED FAMILY ENGAGEMENT PRACTICES

Organizational Impact

- Increased collaboration and partnership opportunities for family centered engagement activities and events

Providers

- Increased awareness of family engagement events hosted by KHA and other Providers
- Increased opportunities for collaboration

Community Partnerships

- From the Ordinance: ***mentoring, job training, career counseling, and youth employment programs***
- **Family Impact** - Youth & Families are made aware of the array of services and resources available to youth

FAMILY ENGAGEMENT STAFF RESPONSIBILITIES

- Collaborate with Directors and Assistant Directors to create opportunities to engage families
- Collaborate with Providers directly to extend opportunities and share resources to families

- .. Connect city agencies, DCPS, and community based organization that support youth and families to Providers, and identify opportunities for collaboration
- .. Identify community opportunities to host events that cultivate civic minded efforts

Year 1 [2019/20]

- .. Family Engagement Task Force & the community is made aware of this Essential Service, the RFP Family Engagement requirements, the Task Force meeting dates
- .. Review RFPs to highlight family engagement requirements
- .. Increased provider engagement through site visits to learn about their family engagement practices
- .. Host a Spring family engagement event or incorporate family engagement activities in upcoming community based programs

Year 2 [2020/21]

- .. Host or collaborate a Fall & Spring family engagement event or activity

Year 3 [2021/22]

- .. Host Fall & Spring family engagement events or activities

Juvenile Justice Prevention & Intervention Family Engagement Goals & Priorities

FAMILY ENGAGEMENT GOAL(S) DIRECTLY FROM THE ESSENTIAL SERVICE PLAN

- .. Prevent Child and Youth Involvement in Delinquent Behaviors
- .. Increase Child and Youth Desistance

FAMILY ENGAGEMENT GOAL (NEW)

- .. To provide opportunities for families and the broader community to understand the causes and symptoms that lead to defiance, truancy, running away from home and other pre-delinquent behaviors
- .. Give parents access to prevention & intervention tools and programs

EXPECTED IMPACT STRATEGY FROM THE ESSENTIAL SERVICE PLAN

- .. Increase community awareness of mental and behavioral health symptoms, by encouraging support earlier when signs do occur
- .. Encourage and support programming aimed at leadership, civic engagement, community service, employability, literacy, and other life skills for youth involved in the criminal justice system detention alternative sites, and residential commitment programs

EXPECTED OUTCOMES FROM INCREASED FAMILY ENGAGEMENT PRACTICES

Organizational Impact

- .. Increased family knowledge around the juvenile justice system
- .. Meetings & information sessions to be held at schools, onsite at KHA & offsite in neighborhoods identified in the Neighborhood Index designed to engage and inform families around issues that influence the social and emotional well-being of youth

Provider Impact

- .. Provide family engagement support to Providers through collaboration - mental health agencies, DCPS departments, community based providers

- .. Increased awareness & involvement with the Neighborhood Accountability Board & Teen Court – COJ Stacy Peterson)

Community Partner Impact

- .. Provide opportunities for community partners, Providers, DCPS departments, and mental health providers to gain access to vulnerable youth and families as an effort to reduce juvenile delinquency
- .. **Family Impact** - Families will be made aware of prevention & intervention programs available; Families will gain knowledge around juvenile delinquency issues and issues that affect families

FAMILY ENGAGEMENT STAFF RESPONSIBILITIES

- .. Host informative meetings that increases parent & caregiver awareness around issues, situations and the circumstances that can lead to juvenile delinquency, connections to violence & crime
- .. Support the network of providers who work with families vulnerable to or involved in juvenile delinquency

Year 1 [2019/20]

- .. Learn about juvenile prevention & intervention, juvenile court system, the role of the SAO and KHA
- .. Review RFPs to highlight family engagement requirements
- .. Connect with providers, plan site visits to learn about family engagement practices
- .. Connect with Teen Court/NAB to learn about the process and to discover ways to support and collaborate
- .. In collaboration with Juvenile Prevention & Intervention, host a meeting with the network of providers who work with families vulnerable to or involved in juvenile delinquency to support their network
- .. Host a parent/community meeting around the issues of juvenile prevention & intervention
- .. Family Engagement Task Force is made aware of this Essential Service, the RFP Family Engagement requirements, the Task Force meeting dates

Year 2 [2020/21]

- .. In collaboration with Juvenile Prevention & Intervention, host a meeting with the network of providers (An annual meeting?)
- .. Host a parent/community meeting around the issues of juvenile prevention & intervention (An annual meeting?)
- .. Bring families & Providers together for an annual 'summit'?

Year 3 [2021/22]

- .. In collaboration with Juvenile Prevention & Intervention, host a meeting with the network of providers (An annual meeting?)
- .. Host a parent/community meeting around the issues of juvenile prevention & intervention (An annual meeting?)
- .. Bring families & Providers together for an annual 'summit'?

Out of School Time Family Engagement Goals & Priorities

RELEVANT GOAL(S) FROM THE ESSENTIAL SERVICE PLAN THAT REQUIRES FAMILY ENGAGEMENT

N/A

FAMILY ENGAGEMENT GOAL (NEW)

- .. To connect with families through Providers
- .. To support Providers' family engagement RFP requirements and practices
- .. Increase access to quality programs in underserved areas

EXPECTED IMPACT STRATEGY FROM THE ESSENTIAL SERVICE PLAN

- .. To increase engagement opportunities with families
- .. To ensure family engagement is practiced consistently among KHA providers

EXPECTED OUTCOMES FROM INCREASED FAMILY ENGAGEMENT PRACTICES

Organizational Impact

- .. Partnering with agencies with successful Family Engagement efforts, then provide trainings to support additional partners
- .. RFP Family Engagement expectations highlighted during Bidders' Conference
- .. Ensure that all family engagement opportunities are culturally and linguistically responsive

Provider Impact

- .. During Provider Onboarding, reinforce expectations by providing a mini training (2 generational model)

Community Partner Impact

- .. Encourage continued collaboration between Providers and community agencies to ensure family engagement is ongoing

Family Engagement Essential Service

- .. **Family Impact:** Families become aware of school based and community based programming available in their neighborhoods and throughout the City of Jacksonville; Parents are motivated to become engaged and proactive in after school programming for their families

FAMILY ENGAGEMENT STAFF RESPONSIBILITIES

- .. Through OST, build working relationships with KHA OST providers
- .. Join in on OST family engagement request by being aware of engagement events and by bringing additional resources and support through KHA
- .. Build a relationship with school based sites, utilize KHA & COJ's resources to support community based sites

Year 1 [2019/20]

- .. Conduct site visits to learn more about the Providers, programming and the community
- .. Attend Task Force meetings to learn about the work taking place
- .. Review RFPs to ensure family engagement expectations are included
- .. Host a family engagement event or collaborate to host family engagement activities with Provider or community based organization
- .. Family Advisory Board is made aware of this Essential Service, the RFP Family Engagement requirements, the Task Force meeting dates

Year 2 [2020/21]

- .. Family Engagement collaborates with OST Staff to continued family engagement best practices are implemented
- .. Family Advisory Board is active

Year 3 [2021/22]

- .. TBD

Special Needs Family Engagement Goals & Priorities

RELEVANT GOAL(S) FROM THE ESSENTIAL SERVICE PLAN THAT REQUIRES FAMILY ENGAGEMENT

- .. Increase Participant, Family, and Caregiver Access to Support Systems

FAMILY ENGAGEMENT GOAL (NEW)

- .. None

EXPECTED IMPACT STRATEGY FROM THE ESSENTIAL SERVICE PLAN (THAT DIRECTLY IMPACT FAMILY ENGAGEMENT)

- .. Provide child, youth, and family/caregiver education about diagnoses and resources assistance
- .. Increase access to mental health first aid training for children, families and caregivers

EXPECTED OUTCOMES FROM INCREASED FAMILY ENGAGEMENT PRACTICES

Organizational Impact

- .. Host on site and off site information session about the range of special needs diagnoses and support networks
- .. The creation of a resource booklet to share with families

Provider Impact

- .. Through providers, share information regarding resources and trainings at KHA
- .. Increased awareness of the needs of families

Community Impact

- .. Built awareness of existing resources, increasing opportunities for collaboration

Family Impact

- .. Increased awareness about special needs and local resources
- .. Families will be exposed to how to identify mental health issues within the family and community
- .. Families will be offered training on trauma informed communities that will include strategies on how to address these issues

Family Engagement Essential Service

FAMILY ENGAGEMENT STAFF RESPONSIBILITIES

- .. Utilizing current best practices and industry leaders, provide access to information and resources through outreach events, engagement opportunities, pamphlets, and KHA's website

Year 1 [2019/20]

- .. Conduct site visits to learn more about the Providers, programming and the community
- .. Actively building a list of local agencies and resources to meet the needs of Special Need families and communities
- .. Family Advisory Board is made aware of this Essential Service, the RFP Family Engagement requirements, the Task Force meeting dates
- .. Begin to identify areas of collaboration between Provider, City agencies & resources, and community
- .. Host on site information session about the range of special needs diagnoses and support networks
 - * See DOH Community Health Improvement Plan

Year 2 [2020/21]

- .. Resource Booklet being developed
- .. Special Needs & Family Information Day – where Resource Booklet is shared

Year 3 [2021/22]

- .. Special Needs & Family Information Day – where Resource Booklet is shared

Standard Family Engagement practices

- Ongoing collaboration between staff and family engagement to offer family centered initiatives
- Provide a list of civic opportunities for parents and youth to be active in committees, organizations and meetings that influence juvenile justice
- Provide information about resources available to families that target "at-home" youth and families
- existing effective family sustainability programs
- Provide family resources geared towards youth and their families
- Through community partnerships, offer volunteer opportunities for families that promote civic engagement

Fatherhood Initiatives

Fatherhood Initiative

The purpose of this initiative is to engage the fathers of children who participate in KHA Provider programming. In partnerships with agencies that support Dads, KHA will use this opportunity to learn from fathers and to share resourceful information that fathers seek. KHA will also collaborate with community based organizations that inspire men to be community leaders and discover ways to strengthen their support network.

Proposed Timeline

Duration	Themed Agency	Theme	Expected Outcomes/Objectives
2019 QTR4 (Dec 21st 2019)	Squat for Change	Fatherhood & Mental Strength	Initiate fatherhood discussions, begin outreach, promote fatherhood
2020 QTR1 (Feb/Mar)		Relationships	
2020 QTR2 (May/Jun)		Summer Slide	
2020 QTR3 (Aug/Sep)		Literacy	
2020 QTR4 (Nov/Dec)		Fatherhood & Mental Strength	