



## September KHA Board Meeting

September 25, 2024

9:30 a.m. – 11:00 a.m.

Meeting will begin in the Board Room Upstairs  
After Dedication of Board Room, Meeting will Move Downstairs to Multipurpose Room

1. **Dedication of the KHA Board Room to Howard I. Korman**

**(This will take place upstairs in the Board room)**

- **Move downstairs to the multipurpose room for the remainder of the meeting** -

2. **Introductions and Instructions**

Kevin Gay, Board Vice Chair

3. **Staff Recognition**

Kevin Gay, Board Vice Chair

Dr. Saralyn Grass, Chief Executive Officer

4. **Governance Committee Recap**

Meredith Chartrand-Frisch, Governance Committee Chair

5. **Finance Committee Recap**

Cynthia Nixon, Finance Committee Chair

6. **Public Comments**

*Public comments will be taken now for all items that will be voted on at the meeting. These comments should only be in reference to those action items below. A separate public comment time will be open at the end of the meeting for any general comments to be made by the public.*

7. **Approval of July Minutes**

Kevin Gay, Board Vice Chair

8. **Consent Agenda**

Dr. Saralyn Grass, Chief Executive Officer

a. JUMP: Jacksonville Arts and Music School, Inc. - What a Leader Program

b. Coding in Color Expansion: 100 Black Men, Inc.

9. **Partner Presentations: The Attendance Issue and Provider Solutions**

Dr. Anna Dewese, Executive Director, DCPS, Office of Student Discipline & Support  
Services

Leon Baxton, Chief Executive Officer, Chief Executive Officer, Communities In Schools,  
Jacksonville

Dr. Robert Kelly, Chief Executive Officer, Read USA



10. **Board Discussion**  
Meeting Dates & Times
11. **Administrative and Strategic Updates**  
Kenneth Darity, Chief Administrative Officer  
Rodger Belcher, Chief Strategy Officer
12. **CEO Report**  
Dr. Saralyn Grass, Chief Executive Officer
13. **General Public Comments**
14. **Adjourn**

**KIDS HOPE ALLIANCE**  
**Operating Fund - With Year End Projections**  
**October 1, 2023- August 31, 2024**

	Original Budget	Current Budget A	Actual Year to Date B	Encumbered Year to Date C	Remaining Budget D = A-B-C	Full Year Projection E	Budget Variance F = A-E
<b>REVENUES:</b>							
Earnings on Investment	\$ 244,571	\$ 244,571	\$ 779,089		\$ (534,518)	\$ 779,089	\$ (534,518)
Transfer from Fund Balance							
Contributions from General Fund	\$ 53,933,099	\$ 57,016,393	\$ 57,016,393		\$ -	\$ 57,016,393	\$ -
<b>Total Revenues</b>	<b>\$ 54,177,670</b>	<b>\$ 57,260,964</b>	<b>\$ 57,795,482</b>		<b>\$ (534,518)</b>	<b>\$ 57,795,482</b>	<b>\$ (534,518)</b>
<b>EXPENDITURES:</b>							
<b>Salaries and Benefits</b>	<b>\$ 4,783,636</b>	<b>\$ 4,775,636</b>	<b>\$ 4,321,143</b>	<b>\$ -</b>	<b>\$ 454,493</b>	<b>\$ 4,706,956</b>	<b>\$ 68,680</b>
<b>Internal Service Charges</b>	<b>\$ 852,503</b>	<b>\$ 852,503</b>	<b>\$ 783,718</b>	<b>\$ -</b>	<b>\$ 68,785</b>	<b>\$ 852,503</b>	<b>\$ -</b>
<b>Professional &amp; Contractual Services</b>	<b>\$ 664,467</b>	<b>\$ 664,467</b>	<b>\$ 433,680</b>	<b>\$ 132,295</b>	<b>\$ 98,492</b>	<b>\$ 664,467</b>	<b>\$ -</b>
<b>Travel (per diem &amp; local mileage)</b>	<b>\$ 17,949</b>	<b>\$ 21,949</b>	<b>\$ 21,706</b>	<b>\$ -</b>	<b>\$ 243</b>	<b>\$ 21,949</b>	<b>\$ -</b>
<b>Insurance (General Liability and Misc. Ins.)</b>	<b>\$ 50,633</b>	<b>\$ 50,633</b>	<b>\$ 49,245</b>	<b>\$ -</b>	<b>\$ 1,388</b>	<b>\$ 50,633</b>	<b>\$ -</b>
<b>Other Operating Expenses and Supplies</b>	<b>\$ 95,146</b>	<b>\$ 97,020</b>	<b>\$ 83,060</b>	<b>\$ 2,799</b>	<b>\$ 11,161</b>	<b>\$ 94,261</b>	<b>\$ 2,759</b>
Dues & Subscriptions	\$ 60,238	\$ 61,078	\$ 60,878	\$ -	\$ 200	\$ 60,878	\$ 200
Hardware/Software Maintenance or Licensing Agreement	\$ 127,820	\$ 127,820	\$ 94,280	\$ 1,335	\$ 32,205	\$ 127,820	\$ -
<b>Total</b>	<b>\$ 283,204</b>	<b>\$ 285,918</b>	<b>\$ 238,218</b>	<b>\$ 4,134</b>	<b>\$ 43,566</b>	<b>\$ 282,959</b>	<b>\$ 2,959</b>
<b>Capital Outlay</b>	<b>\$ 7,020</b>	<b>\$ 8,306</b>	<b>\$ 8,304</b>	<b>\$ -</b>	<b>\$ 2</b>	<b>\$ 8,304</b>	<b>\$ 2</b>
<b>Aids to Private Organizations</b>							
Out of School Time	\$ 26,075,761	\$ 26,215,761	\$ 17,823,146	\$ 8,289,490	\$ 103,126	\$ 26,215,761	\$ -
Early Learning	\$ 10,445,323	\$ 10,853,831	\$ 5,395,836	\$ 5,144,213	\$ 313,783	\$ 10,853,831	\$ -
Special Needs	\$ 9,929,913	\$ 10,180,971	\$ 6,806,756	\$ 3,296,666	\$ 77,549	\$ 10,180,971	\$ -
Juvenile Justice	\$ 4,208,397	\$ 4,446,397	\$ 3,534,797	\$ 863,774	\$ 47,825	\$ 4,446,397	\$ -
Preteen & Teen	\$ 7,833,990	\$ 7,473,990	\$ 4,931,749	\$ 2,203,038	\$ 339,202	\$ 7,473,990	\$ -
Grief and Burials	\$ 47,842	\$ 71,784	\$ 71,784	\$ -	\$ -	\$ 71,784	\$ -
Mayor's Youth at Work Partnership	\$ -	\$ 1,300,000	\$ 547,905	\$ 752,095	\$ -	\$ 1,300,000	\$ -
Mayor's Youth at Work Partnership	\$ -	\$ 359,786	\$ 359,786	\$ -	\$ -	\$ 359,786	\$ -
Youth Artists	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -
Pediatric Mental Support	\$ -	\$ 430,000	\$ 143,096	\$ 286,904	\$ -	\$ 430,000	\$ -
<b>Total Grants &amp; Aids</b>	<b>\$ 58,541,226</b>	<b>\$ 61,432,519</b>	<b>\$ 39,614,854</b>	<b>\$ 20,936,180</b>	<b>\$ 881,485</b>	<b>\$ 61,432,519</b>	<b>\$ -</b>
<b>Transfers</b>	<b>\$ 885,709</b>	<b>\$ 1,077,709</b>	<b>\$ 1,039,806</b>	<b>\$ -</b>	<b>\$ 37,903</b>	<b>\$ 1,077,709</b>	<b>\$ -</b>
<b>Total Expenditures</b>	<b>\$ 66,086,347</b>	<b>\$ 69,169,641</b>	<b>\$ 46,510,675</b>	<b>\$ 21,072,609</b>	<b>\$ 1,586,357</b>	<b>\$ 69,097,999</b>	<b>\$ 71,641</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ (11,908,677)</b>	<b>\$ (11,908,677)</b>	<b>\$ 11,284,807</b>	<b>\$ (21,072,609)</b>	<b>\$ (2,120,876)</b>	<b>\$ (11,302,518)</b>	<b>\$ (606,159)</b>

Reserve - Prior Year Encumbrances \$ 11,908,677  
Budget Difference (0)

Additional Notes:

- A. Increase in budget as a result of F22.23 recapture funding (\$1,433,508)
- B. Reduction in salaries and benefits due to \$8,000 transfer from the Part-Time salaries category to Other Operating Expenses and Dues & Subscriptions
- C. Changes in Grants & Aids (OST, Early Learning, Juvenile Justice, Special Needs, and Pre-Teen/Teen ESC) related to recapture funding in the amount of \$1,433,508.

**KIDS HOPE ALLIANCE**

**SAMHSA - JSOCC**

**Grant Period: September 30, 2022 to June 30, 2024**

**Report Period: September 30, 2022 - August 31, 2024**

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	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 1,408,173	\$ 1,404,454	\$ -	\$ (3,719)
Intrafund Transfer	\$ 76,406	\$ 76,406	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 1,484,579</b>	<b>\$ 1,480,860</b>	<b>\$ -</b>	<b>\$ (3,719)</b>
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 74,500	\$ 70,424	\$ -	\$ 4,076
Internal Service Charges	\$ 500	\$ -	\$ -	\$ 500
Grants and Aids	\$ 1,409,579	\$ 1,409,030	\$ 549	\$ -
<b>Total Expenditures</b>	<b>\$ 1,484,579</b>	<b>\$ 1,479,455</b>	<b>\$ 549</b>	<b>\$ 4,575</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ -</b>	<b>\$ 1,405</b>	<b>\$ (549)</b>	<b>\$ 856</b>

Purpose of Grant:

The purpose of this grant is to improve mental health outcome and youth with serious emotional disturbance (SED) and their families.

Additional Information:

A No-Cost Extension was granted until June 30, 2024

This grant is in the final closeout process

**KIDS HOPE ALLIANCE**  
**SAMHSA - reCAST**

**Grant Period: September 30, 2023 to September 29, 2024**

**Report Period: September 30, 2023 - August 31, 2024**

	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 1,000,000	\$ 670,312	\$ -	\$ (329,688)
Intrafund Transfer	\$ -	\$ -	\$ -	\$ -
<b>Total Revenues</b>	\$ 1,000,000	\$ 670,312	\$ -	\$ (329,688)
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 40,000	\$ 39,344	\$ -	\$ 656
Grants and Aids	\$ 960,000	\$ 698,422	\$ 261,578	\$ -
<b>Total Expenditures</b>	\$ 1,000,000	\$ 737,766	\$ 261,578	\$ 656
<b>Total Revenues Less Expenditures</b>	\$ -	\$ (67,454)	\$ (261,578)	\$ (329,032)

Purpose of Grant:

The purpose of this grant is to improve behavioral health, empower community residents, reduce trauma, and sustain community change for high-risk youth and their families.

Additional Information:

Grant is in Year 3 of 5

**KIDS HOPE ALLIANCE**  
**SAMHSA - CREATE**

**Grant Period: September 30, 2023 to September 29, 2024**

**Report Period: September 30, 2023 -August 31, 2024**

	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 1,000,000	\$ 178,508	\$ -	\$ (821,492)
Intrafund Transfer	\$ 75,000	\$ 75,000	\$ -	\$ -
<b>Total Revenues</b>	\$ 1,075,000	\$ 253,508	\$ -	\$ (821,492)
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 75,000	\$ 22,246	\$ -	\$ 52,754
Grants and Aids	\$ 1,000,000	\$ 225,581	\$ 774,419	\$ -
<b>Total Expenditures</b>	\$ 1,075,000	\$ 247,827	\$ 774,419	\$ 52,754
<b>Total Revenues Less Expenditures</b>	\$ -	\$ 5,681	\$ (774,419)	\$ (768,738)

Purpose of Grant:

This grant will provide mental health services for children with serious emotional disturbances, targeting children identified by SAMHSA—children and youth with special health care needs (CYSHCN), youth transitioning from pediatric to adult care (HCT), and LGBTQ+ children and youth. Associated RC24-011.

Additional Information:

Contract with Managed Access is now fully executed

**KIDS HOPE ALLIANCE**

**Comprehensive Anti-gang Youth Program**

**Grant Period: October 1, 2022 to September 30, 2024**

**Report Period: October 1, 2022-August 31, 2024**

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	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b><u>REVENUES:</u></b>				
Intergovernmental Revenue	\$ 303,330	\$ 189,360	\$ -	\$ (113,970)
Interfund Transfer	\$ 126,993	\$ 67,040		\$ 59,953
<b>Total Revenues</b>	<b>\$ 430,323</b>	<b>\$ 256,400</b>	<b>\$ -</b>	<b>\$ (54,017)</b>
<b><u>EXPENDITURES:</u></b>				
Salaries and Benefits	\$ 80,875	\$ 72,590	\$ -	\$ 8,285
Grants and Aids	\$ 349,448	\$ 210,964	\$ 138,483	\$ -
<b>Total Expenditures</b>	<b>\$ 430,323</b>	<b>\$ 283,555</b>	<b>\$ 138,483</b>	<b>\$ 8,285</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ -</b>	<b>\$ (27,155)</b>	<b>\$ (138,483)</b>	<b>\$ (165,638)</b>

Purpose of Grant:

The purpose of this grant is to provide intervention in three areas: community mobilization, opportunities provision, and social interventions.

Additional Information:

Granted a No-cost Extension until September, 2024

**KIDS HOPE ALLIANCE**  
**Criminal Justice Reinvestment Grant**  
**Grant Period: October 1, 2023 to September 30,2024**  
**Report Period: October 1, 2023 - August 31, 2024**

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	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 400,000	\$ 300,000	\$ -	\$ (100,000)
Interfund Transfer	\$ 85,000	\$ 85,000	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 485,000</b>	<b>\$ 385,000</b>	<b>\$ -</b>	<b>\$ (100,000)</b>
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 44,134	\$ 28,723	\$ -	\$ 15,411
Grants and Aids	\$ 440,866	\$ 259,642	\$ 399,671	\$ (218,447)
<b>Total Expenditures</b>	<b>\$ 485,000</b>	<b>\$ 288,364</b>	<b>\$ 399,671</b>	<b>\$ (203,035)</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ -</b>	<b>\$ 96,636</b>	<b>\$ (399,671)</b>	<b>\$ (303,035)</b>

Purpose of Grant:

The purpose of this grant is to provide services for youth who reside in Duval County with Substance Abuse and mental health problems that are at risk for entry into the criminal or juvenile justice systems.

Additional Information:

Reimbursed \$100K on a quarterly basis

Grant is in year 4 of 4. A no-cost extension has been granted until March 2025



**KIDS HOPE ALLIANCE**

**DOJ- Project RISE**

**Grant Period: October 1, 2023 to September 30,2024**

**Report Period: October 1, 2023 - August 31, 2024**

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	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 300,000	\$ 207,715	\$ -	\$ (92,285)
Interfund Transfer	\$ 32,000	\$ 32,000		\$ -
<b>Total Revenues</b>	<b>\$ 332,000</b>	<b>\$ 239,715</b>	<b>\$ -</b>	<b>\$ (92,285)</b>
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 32,000	\$ 28,683	\$ -	\$ 3,317
Grants and Aids	\$ 300,000	\$ 191,836	\$ 108,164	\$ -
<b>Total Expenditures</b>	<b>\$ 332,000</b>	<b>\$ 220,519</b>	<b>\$ 108,164</b>	<b>\$ 3,317</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ -</b>	<b>\$ 19,195</b>	<b>\$ (108,164)</b>	<b>\$ (88,968)</b>

Purpose of Grant:

The purpose of the Project RISE grant is to develop and implement prevention strategies at an individual and community level to increase resiliency of children and youth exposed to violence.

Additional Information:

Grant is in year 2 of 3

**KIDS HOPE ALLIANCE**  
**KHA Trust Fund- Mini Grants**  
**Report Period: October 1, 2023 -August 31, 2024**

	Original Budget	Current Budget A	Actual Year to Date B	Encumbered Year to Date C	Remaining Budget D = A-B-C	Full Year Projection E	Budget Variance F = A-E
<b>REVENUES:</b>							
Contributions from General Fund	\$ 428,000	\$ 428,000	\$ 428,000	\$ -	\$ -	\$ 428,000	\$ -
<b>Total Revenues</b>	<b>\$ 428,000</b>	<b>\$ 428,000</b>	<b>\$ 428,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 428,000</b>	<b>\$ -</b>
<b>EXPENDITURES:</b>							
Subsidies & Contributions to Private Org.	\$ 430,293	\$ 430,293	\$ 340,569	\$ 64,142	\$ 25,581	\$ 430,293	\$ -
<b>Total Expenditures</b>	<b>\$ 430,293</b>	<b>\$ 430,293</b>	<b>\$ 340,569</b>	<b>\$ 64,142</b>	<b>\$ 25,581</b>	<b>\$ 430,293</b>	<b>\$ -</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ (2,293)</b>	<b>\$ (2,293)</b>	<b>\$ 87,431</b>	<b>\$ (64,142)</b>	<b>\$ 25,581</b>	<b>\$ (2,293)</b>	<b>\$ -</b>

Prior Year Carry-Over  
Budget Difference

\$ 2,293
<u>\$ -</u>

Additional Notes:  
8 contracts renewed for FY24.25

**KIDS HOPE ALLIANCE**  
**KHA- Youth Travel Trust Fund**  
**Report Period: October 1, 2023 - August 31, 2024**

	Original Budget	Current Budget A	Actual Year to Date B	Encumbered Year to Date C	Remaining Budget D = A-B-C	Full Year Projection E	Budget Variance F = A-E
<b>REVENUES:</b>							
Earnings on Investment	\$ -	\$ -	\$ 2,754	\$ -	\$ -	\$ -	\$ (2,754)
Contributions from General Fund	\$ 50,000	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ 50,000	\$ -
<b>Total Revenues</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 52,754</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 50,000</b>	<b>\$ (2,754)</b>
<b>EXPENDITURES:</b>							
Subsidies & Contributions to Private Org.	\$ 96,522	\$ 96,522	\$ 63,640	\$ 17,664	\$ 15,218	\$ 96,522	\$ -
<b>Total Expenditures</b>	<b>\$ 96,522</b>	<b>\$ 96,522</b>	<b>\$ 63,640</b>	<b>\$ 17,664</b>	<b>\$ 15,218</b>	<b>\$ 96,522</b>	<b>\$ -</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ (46,522)</b>	<b>\$ (46,522)</b>	<b>\$ (10,886)</b>	<b>\$ (17,664)</b>	<b>\$ 15,218</b>	<b>\$ (46,522)</b>	<b>\$ (2,754)</b>

Prior Year Carry-Over	\$ 46,522
Budget Difference	\$ -

Additional Notes:  
Remaining funds are being allocated

**KIDS HOPE ALLIANCE**  
**Jacksonville Upward Mobility Program (JUMP)**  
**Report Period: October 1, 2023 - August 31, 2024**

	Original Budget	Current Budget A	Actual Year to Date B	Encumbered Year to Date C	Remaining Budget D = A-B-C	Full Year Projection E	Budget Variance F = A-E
<b>REVENUES:</b>							
Contributions from General Fund	\$ 350,850	\$ 650,850	\$ 650,850	\$ -	\$ -	\$ 650,850	\$ -
<b>Total Revenues</b>	<b>\$ 350,850</b>	<b>\$ 650,850</b>	<b>\$ 650,850</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 650,850</b>	<b>\$ -</b>
<b>EXPENDITURES:</b>							
Trust Fund Authorized Expenditures	\$ 450,850	\$ 750,850	\$ 84,463	\$ 347,828	\$ 318,560	\$ 650,850	\$ (100,000)
<b>Total Expenditures</b>	<b>\$ 450,850</b>	<b>\$ 750,850</b>	<b>\$ 84,463</b>	<b>\$ 347,828</b>	<b>\$ 318,560</b>	<b>\$ 650,850</b>	<b>\$ (100,000)</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ (100,000)</b>	<b>\$ (100,000)</b>	<b>\$ 566,388</b>	<b>\$ (347,828)</b>	<b>\$ 318,560</b>	<b>\$ -</b>	<b>\$ 100,000</b>

Prior Year Carry-Over	\$ 100,000
Budget Difference	<u>\$ -</u>

Additional Notes:  
Finalizing contracts for 2 additional providers Fresh Ministries (\$100K) and Pearls of Perfection (\$100K)

**KIDS HOPE ALLIANCE**  
**American Rescue Plan (ARP) Fund**  
**Report Period: October 1, 2023 -August 31, 2024**

	Original Budget A	Actual Year to Date B	Encumbered Year to Date C	Remaining Budget D = A-B-C	Full Year Projection E	Budget Variance F = A-E	
<b>ARP Funding</b>							
KHA- Youth Civic Engagement Pilot Program	\$ 170,000	\$ -	\$ -	\$ 170,000	\$ 170,000	\$ -	- MYLAC RFP is still with Procurement. Youth Civic Engagement RFP will close on 9/17/2024.
KHA- Mayor's Literacy Initiative	\$ 250,000	\$ 151,058	\$ -	\$ 98,942	\$ 250,000	\$ -	- Programming for Literacy Events to be held in the fall
Afterschool/Summer Literacy	\$ 1,900,000	\$ 1,567,105	\$ 332,896	\$ -	\$ 1,900,000	\$ -	- OST Seat increases and Security
Teacher Training and Coaching in Literacy	\$ 750,000	\$ -	\$ -	\$ 750,000	\$ 750,000	\$ -	- \$700k FIE & \$50k ELC- Agreements are in the final stages of negotiations
Intensive Summer Literacy	\$ 850,000	\$ 450,000	\$ 400,000	\$ -	\$ 850,000	\$ -	- Jax SOARS
Early Literacy Initiatives	\$ 100,000	\$ 33,320	\$ 66,680	\$ -	\$ 100,000	\$ -	- FERST Readers
Mayor's Youth at Work Partnership	\$ 890,215	\$ 762,725	\$ 127,490	\$ -	\$ 890,215	\$ -	- Goodwill
<b>Total Expenditures</b>	<b>\$ 4,910,215</b>	<b>\$ 2,964,208</b>	<b>\$ 927,065</b>	<b>\$ 1,018,942</b>	<b>\$ 4,910,215</b>	<b>\$ -</b>	

Additional Notes:  
Projections through December 31, 2024



## **Kids Hope Alliance - July Board Meeting Minutes**

July 24, 2024

### **1. Introductions**

Marsha Oliver, Board Chair

Marsha Oliver called the meeting to order at 9:30 am. She began by introducing herself and asking the Board members and liaisons to do the same.

Ms. Oliver stated that although for many summertime is a break, it is not for our providers. She thanked all of the KHA providers who are working year-round to ensure that thousands of our youth have access to critical services, from academics to enrichment, to nutrition to health programs.

#### **A. Special Presentation**

**Employee Recognition**-Ms. Oliver read a letter to Tyrica Young from Mayor Donna Deegan in honor of her 10-year anniversary with the City of Jacksonville.

#### **B. Special Presentation-100 Black Men of Jacksonville, Inc**

Ronnie King, current president of the 100 Black Men in Jacksonville

Mr. King stated we started a workforce development program with KHA about two years ago with the help of Councilman Freeman and several others and he wants to share some of the progress of that program today. The 100 Stars Stem Center is a tech training and apprenticeship program for students aged 16-21 located on Moncrief Rd, 32209 area. This facility opened two years ago. Council Freeman, Representative Angie Nixon and a few others helped us get a state grant for \$1,000,000. We purchased computers and other equipment. We share that space with I'm A Star Foundation. Students are paid for 15 hours per week during the school year and 25 hours per week during the summer. There are currently 44 students in the program, 45 students have received certifications of completion, and 12 students are enrolled in college majoring in computer science. Some of the students attended the meeting today and spoke about how the program has helped them.

### **2. Public Comments**

*Public comments will be taken now for all items that will be voted on at the meeting. These comments should only be about those action items below. A separate public comment time will be open at the end of the meeting for any general comments to be made by the public.*

### **3. Overview of Mayor's Proposed Budget**

Karen Bowling, Chief Administrative Officer

Karen spoke briefly about the budgeting process and that this year was tighter financially than expected. She stated that Ms. Brosche would provide more details. She also commended KHA for all of the great work the agency is doing and all of the help and particularly Dr. Grass has provided to the Mayor's office.

Anna Brosche, Chief Financial Officer

Ms. Brosche thanked the Board Members for their service on the KHA Board. As a former City Council member and a liaison to the KHA Board, as well as having a history of volunteer service connected to early learning, the work that KHA does really touches a special place in my heart. We kicked off the budget process in March and invited every department, division and Constitutional Office to the main library auditorium to receive the direction of how we were seeking information for their respective budgets. In June the Mayor's Budget Review Committee conducted budget hearings. Dr. Grass and her team came to present the KHA budget request for the year that offered current level of service. This is what funding KHA would need in FY25 if it offered the same

level of programming as in the current year. The budget office deemed current level of service to be \$47 million as well as \$5 million of programmatic expansion approved in the mayor's task force legislation that passed in December 2023. We reduced current level of service by \$13 million which included \$5 million from the task force legislation that passed in December 2023. We are proposing to use \$47 million in operating reserves to cover one-time expenditures. We had to lean on the significant investment in the great work that KHA does in our community through the \$47 million that we awarded this past year. We are grateful for your work and grateful that we didn't have to cut more.

We have kicked off a pilot program for a six-month period in which we've got some outside folks who specialize in Lean 6 Sigma process improvement who are training us to become greenbelts. We should see results from this process by next budget year.

#### **4. Approval of June Minutes**

Marsha Oliver, Board Chair

Motion: Connie Hodges

Second: Meredith Chartrand-Frisch

Approved: 6-0

Members Present - Marsha Oliver, Cynthia Nixon, Carson Tranquille, Lawrence Dennis, Meredith Chartrand-Frisch, & Connie Hodges

#### **5. KHA Updates Presentation**

\*Dr. Saralyn Grass, Chief Executive Officer

We've been working on implementing results-based accountability for almost two years. All our management level staff went through a certification process. Our goal for this year is to ensure that we can show the effectiveness of each program. If it's not effective, we can either help them become more effective or eventually put that money somewhere else. Dr. Grass also talked about the reorganization of the department so we can better serve our customers. We will have a Workforce Development team, Literacy team and a Contract Management team. With subject matter expertise and improved response time, we will be able to document program effectiveness much better.

\*Jessica Pitts, Director of Finance

Ms. Pitts presented the progression of KHA funding and the current contracts. The program funding has almost doubled, in FY 21 we were \$30 million and now we are close to \$60 million. In 2021, we had 90 contracts or agencies versus the 149 that we have now, which is an increase of 65%.

\*Rodger Belcher, Chief Strategy Officer

Mr. Belcher talked about the changes that are happening in KHA. The Program Support department will transition from our current training department into a new specialized program team. They will have a primary role to develop and provide specific customer training and support through referrals from management as part of our commitment to customer service. The Quality Assessment department will transition to the new Program Effectiveness team. They will have roles and responsibilities for analytics support, as well as data quality collection and data program management. They will also administer and manage the quality improvement system. We are also implementing a Quality Improvement System (QIS) which will allow staff to define component categories with measurable subcomponents. This will include contract compliance, fiscal health, program accuracy and timeliness.

\*Kenneth Darity

Mr. Darity stated that there were some departments specifically who had more changes than others. We are allowing the opportunity for staff input as we go through this process. We've set some dates for transition to



allow time for a smooth transition. We are also communicating with the providers on how these changes will impact them.

## **6. CEO Report**

Dr. Saralyn Grass, Chief Executive Officer

Dr. Grass stated we do continuous quality improvements, but we're going to conduct focus groups with the providers. We have just renewed all contracts. We want to see how that process went; how can we improve.

Superintendent Bernier was given an opportunity to speak.

He stated that he has been on the job for 14 days. What they see is what they'll be. Our kids don't know anymore, even sometimes what their parents do. We must show them, all of us, what we do, how we do it, if they're interested in it, what the career paths looks like in order for kids to be successful. Those are just some of the big buckets. The State Board just approved the grading formula for this year, so school grades are probably going to be released later this afternoon.

## **8. General Public Comments**

Sharon Collins, Former educator for about 15 years stated she is a registered vendor with the city, and she promotes literacy. She has been unsuccessful with receiving return calls from the city to promote her business. She was asked to provide her contact information with Dr. Grass.

Marla Beard, Program Manager for the Mayor's Youth At Work Partnership stated they are currently wrapping up this week with approximately 415 students who are able to go into the community and have internship opportunities.

## **9. Next Meeting – September 25, 2024 @ 9:30 a.m.**

## **10. Adjourn**

Ms. Oliver adjourned the meeting at 11:00 a.m.



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**BOARD ACTION ITEM: JACKSONVILLE UPWARD MOBILITY PROGRAM (JUMP),  
JACKSONVILLE ARTS AND MUSIC SCHOOL, INC. (JAMS)  
WHAT A LEADER PROGRAM**

**CATEGORY: WORKFORCE DEVELOPMENT**

- GOVERNANCE MEETING: SEPTEMBER 18, 2024**
- FINANCE MEETING: SEPTEMBER 18, 2024**
- BOARD MEETING: SEPTEMBER 25, 2024**

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**TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS**

**FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER**

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**REQUESTED ACTION:**

The Board is asked to:

- 1) Amend or initiate a contract with Jacksonville Arts and Music School, Inc. for its What a Leader program for \$100,000.00 based on a sole source exemption.
- 2) Authorize the CEO to execute contracts in the amounts above with up to a 10% increase variance and any other documents necessary to accomplish the purposes of the approval in (1) above.
- 3) Authorize funding for two (2) subsequent years to align with KHA’s most recent awarded contract terms. Each subsequent year option will be based on an evaluation of the effectiveness of the prior as well as the availability of funding.

**NARRATIVE:**

The Jacksonville Arts and Music School, Inc. (JAMS) What a Leader (WAL) program is a unique competition designed to build students' proficiencies in key areas critical to career success, such as confidence, critical thinking, interpersonal communication, and professionalism. Through a comprehensive series of WAL leadership training sessions, social-emotional learning, and real-world challenge simulations, participants gain the tools needed to thrive in a high-pressure environment. They are encouraged to collaborate with peers, engage with community stakeholders, and develop solutions to complex problems, fostering a growth mindset that is essential for both today’s workforce and future leadership roles.

The WAL program provides students with 21st-century skills such as collaboration, problem-solving, adaptability, and networking—skills increasingly in demand in today’s dynamic job market. Additionally, the WAL program helps students build the social capital and professional networks needed to succeed in diverse career pathways, equipping them for lifelong employability. This aligns with workforce strategy 2 for youth and young adults age 16-24: *“Expand our system of connections between the educational sector and the business sector to support an effective and sustainable pipeline for college and career success.”*

The recommendation to increase the WAL program’s funding to \$100,000, is made possible through the extra \$300,000 provided by CM Freeman to the Jacksonville Upward Mobility Program (JUMP). This funding will allow the program to expand its reach to 100 participants. This aligns with the City of Jacksonville's broader commitment to preparing youth and young adults with the skills necessary to navigate and excel in the ever-evolving workforce landscape.

**FISCAL IMPACT:**

The provider listed above will receive funding as indicated above in the amount of \$100,000.

**OPTIONS:**

- Vote to approve action items.
- Decline to approve action items.
- Vote to approve action items with amendments. If checked, the following amendment to the item is approved:

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Board Secretary Signature: \_\_\_\_\_  
*(in the event the Board Secretary is not present, the Board Chair may sign and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

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**BOARD ACTION ITEM: 100 BLACK MEN, INC., JACKSONVILLE STEM CENTER PROGRAM EXPANSION**

**CATEGORY: WORKFORCE DEVELOPMENT/JACKSONVILLE JOURNEY**

- GOVERNANCE MEETING: SEPTEMBER 18, 2024**
- FINANCE MEETING: SEPTEMBER 18, 2024**
- BOARD MEETING: SEPTEMBER 25, 2024**

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**TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS**  
**FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER**

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**REQUESTED ACTION:**

The Board is asked to:

- 1) Amend the current contract with 100 Black Men, Inc. for its Jacksonville STEM Center program Coding in Color for an additional one-time increase of \$150,000.
- 2) Authorize the CEO of Kids Hope Alliance to execute a contract and any other documents necessary to accomplish the purpose of the approval in (1) above.

**NARRATIVE:**

The Coding in Color program, operated by 100 Black Men, Inc. at the Moncrief Teen STEM Center, is instrumental in providing students with vital technical and analytical skills through hands-on coding, data analysis, and dashboard creation. We propose increasing the program's funding by \$150,000, made available through the Mayor's Transition Dollars for Jacksonville Journey Forward. This additional funding will expand the program's capacity, allowing students to engage in impactful research and develop dashboards focused on public safety and crime prevention.

This investment will not only enhance the students' technical expertise but also contribute to community safety by addressing real-world challenges through data-driven solutions. It aligns with our strategic goals of linking educational opportunities with workforce needs, ensuring that our youth are prepared for future careers while actively contributing to community well-being. By approving this increase, we support both the growth of essential skills among our youth and the advancement of significant community improvements.

**FISCAL IMPACT:**

The provider listed above will receive funding as a one-time increase of \$150,000, which will come from the Mayor's Transition dollars set aside for research through the Jacksonville Journey.

**OPTIONS:**

- Vote to approve action items.
- Decline to approve action items.
- Vote to approve action items with amendments. If checked, the following amendment to the item is approved:

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Board Secretary Signature: \_\_\_\_\_  
*(in the event the Board Secretary is not present, the Board Chair may sign and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

**KHA Board Meeting Dates as Currently Schedule**

<b>Finance Committee (2:00 pm)</b>	<b>Governance Committee (9:00am)</b>
Wednesday, November 13, 2024 Monday, January 13, 2025 Monday, March 17, 2025 Monday, May 19, 2025	Wednesday, November 13, 2024 Wednesday, January 15, 2025 Wednesday, March 19, 2025 Wednesday, May 21, 2025
<b>Board Meeting (9:30 am)</b>	<b>Workshop Meeting (9:30 am)</b>
Wednesday, November 20, 2024 Wednesday, January 22, 2025 Wednesday, March 26, 2025 Wednesday, May 28, 2025	Wednesday, October 30, 2024 Wednesday, December 11, 2024 Wednesday, February 26, 2025 Wednesday, April 30, 2025 Wednesday, June 25, 2025