

May Governance Meeting

May 15, 2024 9:30 a.m. - 10:30 a.m.

1. Introductions and Instructions

Connie Hodges, Governance Chair

2. Public Comments

Public comments will be taken for each item on the agenda. Comments must be made about the specific agenda item. The audience will have an opportunity for public comment on general topics at the end of the meeting.

3. Approval of March Minutes

4. **New Business**

Rodger Belcher, Chief Strategy Officer Dr. Saralyn Grass, Chief Executive Officer Kenneth Darity, Chief Administrative Officer

- a. Grant Application: Youth Crisis Center
- b. Grant Application: CVIPI Grant
- c. Mayor's Young Leader's Advisory Council RFP
- d. Civic Engagement RFP
- e. Contract Exemptions
- f. Contract Extensions

5. **Governance Activities**

Connie Hodges, Governance Chair Jessica Pitts, Finance Director Eric McClure, Grants Management Director Dr. Saralyn Grass, Chief Executive Officer

- a. Grant Review (moved from March to May)
- b. Review Board Assessment Tool

6. Public Comments

7. **Adjourn**

Kids Hope Alliance – March Governance Meeting Minutes March 25, 2024

1. Introductions and Instructions

Meredith Chartrand-Frisch, Governance Vice-Chair

Meredith Chartrand-Frisch called the meeting to order at 10:00 a.m.

Members Present – Marsha Oliver, Connie Hodges, Lawrence Dennis and Meredith Chartrand-Frisch

2. Public Comments

Mrs. Chartrand-Frisch asked if there were public comments for any of the agenda items. There were none.

3. Approval of Minutes – Mrs. Chartrand-Frisch asked the Governance Committee if there were revisions to the minutes from the March meeting and there were none. She then asked for a motion to approve the minutes.

Motion: Lawrence Dennis Second: Connie Hodges

Approved: 3-0

4. New Business

a. STEM Hub: 100 Black Men & I'm a Star Foundation

Kenneth Darity, Chief Administrative Officer

Mr. Darity asked the Board to approve funding for 100 Black Men of Jacksonville, Inc. and the I'm A Star Foundation, Inc. to implement a STEM HUB program for underrepresented youth in the amount of \$200,000 each.

The Board is also being asked to authorize the CEO of KHA to execute a contract with 100 Black Men of Jacksonville, Inc. and I'm A Star Foundation for the period of August 1, 2024 through May 3, 2025 with the option to renew the contract for two additional one-year terms.

Mr. Darity confirmed that STEM activities take place at the Moncrief Avenue location as well as via Zoom. To maximize usage, some meetings also take place on Saturdays. Mrs. Meredith Chartrand-Frisch asked if there were any additional questions. There being none, she asked for a motion to approve the agenda item.

Motion: Connie Hodges Second: Lawrence Dennis

Approved: 3-0

b. Grant Application: TD Charitable Foundation

Rodger Belcher, Chief Strategy Officer

Mr. Belcher asked the Board to approve the application for the TD Charitable Foundation Funds' Home Roof Rehabilitation Initiative grant. KHA proposes to apply for the TD Housing Grant to provide the Home Roof Rehabilitation Program to local residents. This grant will help needy families maintain a roof over their heads, helping to provide relief amongst soaring property insurance costs. The grant will allocate \$250,000 to 15 at-risk families and there is no cash match required.

The Board is also being asked to authorize the CEO of Kids Hope Alliance to execute a grant contract with the funder, and all other documents necessary to comply with grant requirements, if awarded, including direct contracts with the partner identified within the grant. After some discussion, Mrs. Chartrand-Frisch asked for a motion to approve this application.

Motion: Lawrence Dennis

Second: Meredith Chartrand-Frisch

Approved: 3-0

c. Grant Application: DCF Criminal Justice Reinvestment Grant

Rodger Belcher, Chief Strategy Officer

Mr. Belcher asked the Board to approve the application for the Criminal Justice Reinvestment Grant (CJRG) funded by the Florida Department of Children and Families. The purpose of the funding is to plan, implement, or expand initiatives that increase public safety, avert increased spending on criminal and juvenile justice systems, and improve the accessibility and effectiveness of treatment services for adults and juveniles who have a mental illness, substance abuse disorder, or co-occurring mental health and substance abuse disorders, and who are in, or at risk of entering the criminal or juvenile justice systems.

This grant submission will seek to serve youth that are identified as "at-risk" for involvement in the juvenile justice system. KHA submitted a grant on March 22, 2024 to meet the grant deadline. Acceptance of the award will be based on the decision of approval by the Board.

\$1,200,000.00 funding is available over a three year period. Local matching funds of 100% are required under the Reinvestment Grant Program and will be provided by the Jacksonville Sherrif's Office for detention, security and space. KHA provides a cash match up to \$85,000 for grant management support and monitoring. After some discussion, Mrs. Chartrand-Frisch asked for a motion to approve the application.

Motion: Connie Hodges Second: Lawrence Dennis

Approved: 3-0

d. Grant Application: Treasury Department's Social Impact Partnerships to pay for Results Act (SIPPRA)

Dr. Saralyn Grass, Chief Executive Officer

Dr. Grass asked the Board to approve the application for this grant from the U.S. Department of Treasury's Office of Economic Policy.

In the "Pay for Success" (also referred to as pay for results) model, the grantor agrees to make payments only if specific, pre-determined, measurable outcomes are achieved. If the intervention does not achieve the pre-determined outcomes, then the grantor will not make an outcome payment. Treasury will prioritize projects that directly benefit children in order to meet the statutory threshold that 50 percent of awarded funds be used on awards that directly benefit children. KHA's goal is to improve literacy rates.

Mr. Dennis indicated that retired Teachers would be a great resource to help achieve this goal. Ms. Oliver mentioned that to better support the district, KHA should outline the students being served, i.e. public, private, charter, etc. Also, with outcome based results, KHA should ensure that the school district is permitted to provide them with the data required to measure success.

Grant awards are expected to be up to \$10,000,000 in funding if available with a 50 percent match, but the match required does not need to be from the applicant. If the required federal savings outcomes are met at the end of program, the Treasury will provide the full requested amount. If the required federal savings outcomes are not met at the end of the program, no penalties will be issued.

KHA is asking the Board to authorize the CEO of Kids Hope Alliance to execute a grant contract with the funder, and all other documents necessary to comply with grant requirements, if awarded, including direct contracts with the partner identified within the grant. After some discussion, Mrs. Chartrand-Frisch asked for a motion to approve the action item.

Motion: Lawrence Dennis Second: Connie Hodges

Approved: 3-0

e. Literacy Training and Coaching Contract

Dr. Saralyn Grass, Chief Executive Officer

Dr. Grass asked the Board to approve a new contract based on the Procurement exemption for the following contractors: UNF/FIE, ELC and University of Florida in the combined amount not to exceed \$750,000 for literacy coaching and training. The contract date is June 1, 2024 to May 31, 2025 for year 1 and for subsequent years with up to three (3) annual renewal options. Each subsequent year's option will be based on an evaluation of the effectiveness of the prior year.

The purpose of this grant funding is to provide a more intensive summer program which includes high quality coaching, extensive literacy support, dynamic family engagement components and year-round activities. UNF/FIE, ELC and the University of Florida will work collaboratively in this endeavor to show improvement in the summer learning loss. This is part of the Mayor's initiative and funding was provided through the recently awarded additional dollars.

The funding amount is \$750,000 in year 1 and up to a 10% increase in subsequent years. KHA may reduce the contract depending upon reduced need or unspent funds. The contract will include a MOU with the district indicating that Teachers will participate in planning the implementation of the program.

After some discussion, Meredith Chartrand-Frisch asked for a motion to approve the action item.

Motion: Lawrence Dennis Second: Connie Hodges

Approved: 3-0

f. Recapture Funds Legislation
Dr. Saralyn Grass, Chief Executive Officer

Shari Shuman, Compliance

Dr. Grass asked the Board to authorize legislation to recoup the \$1,400,000 recaptured from the year end processing of FY 2022-2023: \$1,076,498 will go towards funding providers that responded and scored well on our last RFP but were not funded due to limited funding. \$140,000 will go towards opening a new OST site in or near the Eureka Gardens area (Valencia Way). The remaining amount will go to Early Learning to expand ongoing literacy efforts.

Upon approval by KHA's Board and the full City Council, the fiscal impact would be a total of \$1,433,508, with \$1,216,498 funding new programming and the remainder to expand existing literacy efforts. This money will be carried forward to the KHA 2024/2025 budget. After some discussion, Meredith Chartrand-Frisch asked for a motion to approve the action item.

Motion: Connie Hodges Second: Lawrence Dennis

Approved: 3-0

5. Governance Activities

Dr. Saralyn Grass, Chief Executive Officer

Dr. Grass explained that certain policies are reviewed annually by the Governance Committee and she provided an overview of each of them which include the Delegation of Execution Authority to Chief Executive Officer, Delegation of CEO Authority to Chief Administrative Officer, Small Provider Criteria and the Approval of Grant Applications.

After Dr. Grass' overview of the policies, Meredith Chartrand-Frisch asked if there were any changes or amendments and Ms. Oliver asked if KHA could provide an explanation of the "unsure" responses on the Grant Matrix. Dr. Grass and Rodger Belcher agreed to revise the matrix to reflect this change.

6. Public Comment

Meredith Chartrand-Frisch asked for public comments and there were none.

7. Adjourn

The meeting was adjourned by Meredith Chartrand-Frisch.

BOARD ACTION ITEM: GRANT OPPORTUNITY – ECONOMIC

DEVELOPMENT INITIATIVE (EDI) – YOUTH CRISIS CENTER YOUTH MULTI-

PURPOSE CENTER

BOARD ACTION NUMBER: 24-022

CATEGORY: MENTAL HEALTH

□ GOVERNANCE MEETING: MAY 15, 2024
 □ FINANCE MEETING: MAY 15, 2024

□ BOARD MEETING: MAY 22, 2024

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS

FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

The Board is asked to:

- 1) Approve the application for the grant opportunity from the State of Florida's Economic Development Initiative (EDI) Youth Crisis Center Youth Multi-Purpose Center.
- 2) Authorize the CEO of Kids Hope Alliance to execute a grant contract with the funder, and all other documents necessary to comply with grant requirements, if awarded, including direct contracts with the partner identified in the grant.

NARRATIVE:

The Kids Hope Alliance, in partnership with the Youth Crisis Center (YCC), seeks funding from the Community Development Fund statute 5305(a)(4) which is intended for: clearance, demolition, removal, reconstruction, and rehabilitation of buildings and improvements. These improvements should promote energy efficiency and include interim assistance, financing for public or private acquisitions and the renovation of closed school buildings. This grant must be in partnership with a government entity.

The Youth Crisis Center has a multi-purpose recreational center which will be used for youth ages 10-17 who are homeless, trafficking victims, runaways, experiencing mental health concerns and/or need immediate housing and crisis services. These youth will temporarily reside in a residential runaway/homeless youth shelter and receive all services in one building. Services

include academic instruction, therapy, life skills, groups, meals, nursing services and housing. Program youth require large muscle movement and a safe space to do so. The Youth Crisis Center does not currently have adequate space for a variety of activities. This center would provide an alternative to the indoor space where youth currently live.

The purpose of the Economic Development Initiative grant is:

(1) To improve the lives of individuals, in need, by providing recreational services while youth are in the Youth Crisis Center

The grant award begins October 1, 2024 through December 31, 2024.

FISCAL IMPACT:

Grant awards are expected to be up to \$534,000 which will be a pass-through to the Youth Crisis Center.

OPTIONS	
	□ Vote to approve action items.
	☐ Decline to approve action items.
	□ Vote to approve action items with amendments. If checked, the following amendment to the item is approved.
Board Sec	retary Signature:
	the Board Secretary is not present, the Board Chair may sign and authority shall pass down
Print Nam	e and Title:
Date:	

BOARD ACTION ITEM: GRANT OPPORTUNITY – US DEPARTMENT OF

JUSTICE – COMMUNITY BASED VIOLENCE INTERVENTION AND PREVENTION INITIATIVE

SITE-BASED

BOARD ACTION NUMBER: 24-023

CATEGORY: JUVENILE JUSTICE

☐ GOVERNANCE MEETING: MAY 15, 2024

☐ FINANCE MEETING: MAY 15, 2024

□ BOARD MEETING: MAY 22, 2024

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS

FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

The Board is asked to:

- 1) Approve the application for the grant opportunity from the Office of Justice Programs (OJP) Community Based Violence Intervention and Prevention Initiative Site Based.
- 2) Authorize the CEO of Kids Hope Alliance to execute a grant contract with the funder, and all other documents necessary to comply with grant requirements, if awarded, including direct contracts with the partner identified within the grant.

NARRATIVE:

OJP seeks to prevent and reduce violent crime in communities by supporting comprehensive, evidence-based community-based violence intervention and prevention programs. These programs include efforts to address gang and gun violence, based on partnerships among community residents, local government agencies, victim service providers, community-based organizations, law enforcement, hospitals, researchers, and other community stakeholders.

Community Violence Intervention (CVI) is an approach that uses evidence-informed strategies to reduce violence through tailored, community-centered initiatives. These multidisciplinary strategies engage individuals and groups to prevent and disrupt cycles of violence and retaliation and establish relationships between individuals and community assets to deliver services that save lives, address trauma, provide opportunity, and improve the physical, social, and economic conditions that drive violence.

Kids Hope Alliance in partnership with The Partnership for Child Health submits a grant application which will help ensure the Duval jurisdiction has access to expertise to address community violence that involves youth, young adults, and adults, both as the individuals responsible for perpetrating this violence and as those who are victims of it.

Utilizing a restorative justice framework, Jacksonville's Safe and Flourishing Environment-System of Care (JaxSAFE-SOC) will work to build the capacity of families and communities by developing and implementing trauma-informed and culturally responsive prevention and early intervention strategies that will increase both the resiliency of children and youth exposed to violence and enhance the protective factors in their community to mitigate and prevent violence. Advancing both the healing of individuals and community trauma resulting from exposure to violence will in turn, promote collective resilience through cohesiveness and connection.

JaxSAFE-SOC will focus on youth under the age of 21 who are affiliated with, involved in or at-risk of gang or gun involvement or violence interactions as identified by the Jacksonville Sheriff's Office Gang Investigation Unit or by Cure Violence, a Global Violence Intervention model deployed in Jacksonville to identify high risk individuals by disrupting violence through mediation.

JaxSAFE-SOC will serve high-risk youth in Jacksonville's Health Zone 1 (HZ1), an area that has been plagued with a string of gang and gun violence stemming from multiple murders of youth. While Duval County's population is 31% Black, HZ1 has the largest percentage of minority residents (81%), highest poverty rates (30%), the lowest percentage of population with a high school education (35.7%), and the highest death rates.

Leveraging the Mayor's Crime Prevention Initiative, the Jacksonville Journey, **JaxSAFE-SOC** will integrate, restructure and expand the foundational components of the violence intervention System of Care to address the high prevalence of gang and gun violence among young people.

The grant award begins October 1, 2024 through September 30, 2027 or 36 months.

FISCAL IMPACT:

Grant awards are expected to be up to \$750,000 in funding for 36 months that would be a pass-through to the Partnership for Child Health.

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	Vote to approve action items.
	Decline to approve action items.
	Vote to approve action items with amendments. If checked, the following amendment to the item is approved:
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Print Name an	nd Title:
Date:	

BOARD ACTION ITEM: MAYOR'S YOUNG LEADERS ADVISORY

COUNCIL RFP

BOARD ACTION NUMBER: 24-024

CATEGORY: PRE-TEEN/TEEN

☐ GOVERNANCE MEETING: MAY 15, 2024

☐ FINANCE MEETING: MAY 15, 2024

□ BOARD MEETING: MAY 22, 2024

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS

FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

The Board is asked to:

- 1) Approve the issuance of the Mayor's Young Leaders Advisory Council Request for Proposal (RFP) substantially in the form presented to the Board with such minor changes as deemed appropriate by KHA staff, the Office of General Counsel, and the City of Jacksonville's Procurement Department.
- 2) Authorize the CEO of Kids Hope Alliance to execute contracts with the selected bidder(s) under the RFP as awarded in accordance with the City of Jacksonville's Procurement Code requirements.

NARRATIVE:

KHA developed the Mayor's Young Leaders Advisory Council (MYLAC) RFP to enable local high school juniors and seniors the opportunity to learn how the Jacksonville City Council addresses community needs and develops leaderships skills to advance their change agenda. MYLAC provides foundational skills and guidance which extend beyond academics and help develop the whole young person—cognitively, socially, and emotionally.

The purpose of MYLAC is to create a platform for high-potential young people to have meaningful and effective roles in the City's policy and decision-making processes. Youth will collaboratively identify and address issues around community organizing, leadership and advocacy. As representatives of Jacksonville's youth, Council members will be responsible for elevating all youth voices through consistent communication with the Mayor.

Youth will receive continuous programming to build their leadership skills and work towards a change agenda and service project which they will present to the Mayor. At the end of the program, youth will be better prepared for college and ultimately, the workforce. The provider of this

program will work in partnership with the Special Assistant to the Mayor on Civic Engagement and Youth Participation and Kids Hope Alliance.

FISCAL IMPACT:

Up to \$135,000 in funding is being made available for the Mayor's Young Leaders Advisory Council RFP and will be appropriated to bidder(s) based on the breadth of applications received.

OPTIONS	5:	
		Vote to approve action items.
		Decline to approve action items.
		Vote to approve action items with amendments. If checked, the following amendment
		to the item is approved.
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BOARD ACTION ITEM: YOUTH CIVIC ENGAGEMENT DAYS RFP

BOARD ACTION NUMBER: 24-025

CATEGORY: PRE-TEEN/TEEN

☐ GOVERNANCE MEETING: MAY 15, 2024

☐ FINANCE MEETING: MAY 15, 2024

□ BOARD MEETING: MAY 22, 2024

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS

FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

The Board is asked to:

- 1) Approve the issuance of the Youth Civic Engagement Days Request for Proposal (RFP) substantially in the form presented to the Board with such minor changes as deemed appropriate by KHA staff, the Office of General Counsel, and City of Jacksonville Procurement.
- 2) Authorize the CEO of Kids Hope Alliance to execute contracts with the selected bidder(s) under the RFP as awarded in accordance with the City of Jacksonville's Procurement Code requirements.

NARRATIVE:

Kids Hope Alliance (KHA) is committed to supporting an environment where every child can reach their academic, career and civic potential. In service to that commitment, KHA is seeking to support a strong organization that can provide youth with the opportunity to learn how to become civically engaged in their local community.

Civic engagement is increasingly recognized as an important component of youth development because it can help build human and social capital. The practice of civic engagement has an important impact in educating young people about their rights and responsibilities as citizens and allowing them to develop skill sets that are valuable to them as they undergo the transition to adulthood.

Civic engagement is also perceived as a driving force for community and national development as it enables youth to unleash their potential and contribute to the development of their societies. The provider of this program will work in collaboration with the Special Assistant to the Mayor on Civic Engagement and Youth Participation and Kids Hope Alliance.

FISCAL IMPACT:

Up to \$135,000 in funding is being made available for the Youth Civic Engagement Days RFP and will be appropriated to bidder(s) based on the breadth of applications received.

OPTION	:	
	□ Vote to approve action items.	
	☐ Decline to approve action items.	
	☐ Vote to approve action items with amendments. If checked, the following amendment	
	to the item is approved.	
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Date:		

BOARD ACTION ITEM: CONTRACT EXEMPTIONS

BOARD ACTION NUMBER: 24-026

CATEGORY: SPECIAL NEEDS

☐ GOVERNANCE MEETING: MAY 15, 2024

☐ FINANCE MEETING: MAY 15, 2024

□ BOARD MEETING: MAY 22, 2024

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS

FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

The Board is asked to:

1) Approve contracts based on the Procurement Exemption codes for the following programs from July 1, 2024 – June 30, 2025 in the approximate amount of \$3,688,000.00:

ESC	AGENCY	PROGRAM	CONTRACT START DATE	CONTRACT END DATE	TOTAL FUNDING	Corresponding Exemption #
SN	Family Support Services of North Florida, Inc.	Child Abuse Prevention (child abuse)	7/1/2024	6/30/2025	\$285,000	(5) Prevention services related to mental health and child abuse prevention
SN	United Way of NE FL, Inc.	Full-Service Schools Programming (mental health)	7/1/2024	6/30/2025	\$3,403,000	(5) Prevention services related to mental health
				Total	\$3,688,000	

- 2) Authorize the CEO to execute contracts in the amounts above with up to a 10% increase variance and any other documents necessary to accomplish the purposes of the approval in (1) above.
- 3) Authorize funding for two (2) subsequent years to align with KHA's most recent awarded contract terms. Each subsequent year option will be based on an evaluation of the effectiveness of the prior.

NARRATIVE:

The above program services provided by listed agencies have operated successfully for the past three years. Programming can be continued through a Procurement exemption from competitive solicitation as outlined in Section VII of the City of Jacksonville's Procurement Manual; October 2020, because the services meet the following exemption criteria:

(5) Prevention services related to mental health, including drug abuse prevention programs, child abuse prevention programs, and shelters for runaways, operated not for-profit corporations. (In acquiring such services, the ability of the vendor, past performance, willingness to meet time requirements and price shall be considered in an effort to obtain the highest quality services at the greatest economic value to the City

Although KHA will attempt to execute these contracts using this exemption method, they are a sole source for the type of service provided. By using the exemption method rather than sole source, KHA is able to create these contracts for multiple years rather than one year at a time. If an exemption request is not approved by procurement, a sole source request will be issued instead.

FISCAL IMPACT:

The providers listed above will receive funding as indicated above or up to a 10% increase as necessary. KHA may reduce contracts accordingly depending on reduced need or unspent funds.

OPTIONS:	
	Vote to approve action items.
	Decline to approve action items.
	Vote to approve action items with amendments. If checked, the following amendment to the item is approved.
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	ary Signature: oard Secretary is not present, the Board Chair may sign and authority shall pass down accordingly.)
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Date:	

BOARD ACTION ITEM: CONTRACT EXTENSIONS

BOARD ACTION NUMBER: 24-027

CATEGORY: OUT OF SCHOOL TIME

☐ GOVERNANCE MEETING: MAY 15, 2024

☐ FINANCE MEETING: MAY 15, 2024

□ BOARD MEETING: MAY 22, 2024

TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS

FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER

REQUESTED ACTION:

The Board is asked to:

1.) Approve a six-month contract extension based on procurement continuation of services of the following program from June 1, 2024 through December 31, 2024, in the approximate amount of \$375,000.00.

ESC	CONTRACT#	AGENCY	PROGRAM	CONTRACT	CONTRACT	TOTAL
				START DATE	END DATE	FUNDING
						AMOUNT
OST	71200 -21	Boys' and Girls'	Charger	6/1/2024	12/31/2024	\$125,000
		Clubs of NE FL,	Academy			
		Inc.	-			
OST	71201-21	Communities in	Southside	6/1/2024	12/31/2024	\$125,000
		Schools of	Estates Elem.			
		Jacksonville,				
		Inc.				
OST	71202 -21	Wayman	Spring Park	6/1/2024	12/31/2024	\$125,000
			Elementary			
		Development	,			
		Corporation				
		•				
					Total	\$375,000

^{2.)} Authorize the CEO to execute contracts in the amount above with up to a 10% increase variance and any other documentation necessary to accomplish the purpose of the approval in (1) above.

NARRATIVE:

The above program services provided were procured through the competitive RFP # ESC -0374-21 and have operated successfully for the past three years.

Program locations were expected to be unavailable in Summer 2024 due to the DCPS Board proposal for consolidation and/or new construction sites but are now available to host summer and after school programs. Additional funding is being requested within KHA's FY24-25 budget. If approved, locations will be included in a new request for proposal for continued services.

The continuation of the programming can be prolonged through a six-month extension clause in the contract.

FISCAL IMPACT:

The providers listed above will receive funding as indicated above for a total of \$375,000 or up to a 10% increase as necessary.

OPTIONS:	
	□ Vote to approve action items.
	☐ Decline to approve action items.
	□ Vote to approve action items with amendments. If checked, the following amendment to the item is approved:
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	ary Signature: pard Secretary is not present, the Board Chair may sign and authority shall pass down accordingly.)
Print Name aı Date:	nd Title:

Individual Board Member Self-Evaluation

Name: _____

Please assess your individual performance by rating the	5 Strongly	4 Somewhat	3 Neutral	2 Somewhat	1 Strongly
following statements on a level of 1 to 5, with 5 being strongly	Agree	Agree	Noutrai	Disagree	Disagree
agree and 1 being strongly disagree.					
I understand and support the mission of the organization					
I am knowledgeable about the organization's programs and services					
I read and understand the organization's finances					
I have a good working relationship with the chief executive					
I prepare for and participate in board meetings and committee					
meetings					
I act as a good will ambassador to the organization					
I find serving on the board to be a satisfying and rewarding					
experience					
Please assess the board's performance in the following areas	- 5	4	3	2	1
using the same scale as above:	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree
The Board focuses its time on issues of greatest consequence to the					
agency					
The Board ensures the administration involves them on high-profile					
issues that present significant risk to the agency					
The Board has the right committees and uses them well					
The Board promotes trust among its members through a culture					
based on openness and respect					

Please provide any other comments or suggestions related to the board's performance