

1. Introductions and Instructions

Dr. Marvin Wells

Dr. Marvin Wells called the meeting to order with Tyra Tutor, Rose Conry, Kevin Gay, Rebekah Davis, and Jenny Vipperman in attendance. Marsha Oliver was in attendance virtually and Dr. Wells made a motion to allow Marsha Oliver to conduct business virtually for the meeting. The motion was seconded and the vote was 6-0.

2. Approval of the Minutes

The minutes were motioned, seconded, and approved 7-0.

3. Finance Committee Report

Tyra Tutor

Tyra Tutor presented the finance committee report, including the unofficial Q1 financials. The Finance Committee reviewed and approved the action item on the consent agenda. Mrs. Tutor updated the Board that the position for Director of Finance was posted.

4. Governance and Programs Committee Report

Rose Conry

Rose Conry presented the Governance and Programs Committee report, and informed the Board that the committee approved the action item on the agenda.

a. CEO Evaluation

Dr. Saralyn Grass explained the procedure for the CEO evaluation. She explained that once the evaluation is approved, an email with detailed instructions, including how to fill it out and who to send it to, will be sent. Rose Conry explained the key accountabilities that the evaluation is based on and that Mike Weinstein will be evaluated on those key accountabilities. Mr. Weinstein explained that these will be sent to the HR department that is not internal, but a City department. Dr. Wells will explain the summarized evaluation at the next Board meeting. The CEO evaluation was moved and seconded, and approved 7-0.

5. Consent Agenda

a. Mentoring and Training Services for Programs

Dr. Saralyn Grass read the Mentoring and Training Services for Programs action item.

b. Board Bylaws

Dr. Saralyn Grass reminded the Board that they discussed changes to the bylaws last Board meeting, and they previously required 10 days' notice to approved changes to the bylaws so it was put to this months agenda with advanced notice.

The consent agenda was motioned, seconded, and approved 7-0.

6. Board Discussion

7. Staff Discussion

a. Program Update

Kenneth Darity

Kenneth Darity shared that KHA served 10,385 youth for the month of December. That was roughly a 200 youth decrease from the month of November due to preparations for Christmas break. Staff is beginning their external assessments for Spring. Staff visited 79 sites, an increase from the 63 from the first quarter. Mr. Darity shared highlights from the Essential Service Categories and that 218 contracts are active, up from 199 last Programs Update.

b. CEO Delegation

Dr. Saralyn Grass

Dr. Saralyn Grass gave context for the NLP Logix Afterschool Efficacy Study and how the organization got to the point of the final product. Dr. Grass also informed the Board that there were no CEO Delegation items that took place in the last two months.

8. Presentations

a. NLP Logix

Katie Bakewell

Katie Bakewell presented the Afterschool Efficacy Report. In the study, they had student level data for KHA students, and for non-participants (non-KHA students) and aggregate numbers were used to compare between two participant groups. One hypothesis was, "what is the difference between those who take part in KHA programs and those who do not?". Findings were higher promotion rates, higher attendance, and lower referrals for KHA students. The second hypothesis was, "what happens when KHA students interact with programs?". Tyra Tutor asked why there were no High School students included in the study. Mrs. Bakewell responded by saying that the best sample size of students appropriate to the study were Out of School Time versus Pre-Teen/Teen. Dr. Marvin Wells commented that the difference in reading levels between participants and non-participants was very encouraging. Mike Weinstein mentioned that longitudinal studies are definitely in the future for KHA research. Stanley Scott made a public comment regarding the differences shown in the data and in the community.

b. Ed White High School - Pre-Teen/Teen Programming

Paul Martinez, Boys and Girls Club

Paul Martinez spoke regarding the relationship between KHA and the Boys and Girls Club. Mr. Martinez was proud to announce the opening of a new teen center in Jacksonville in a community in need. Natasha Skipper from Boys and Girls Club presented information on the Pre-Teen/Teen program at Ed White High School. Boys and Girls Club representatives also presented services provided at the Citi Teen Center program and Camp Deep Pond. Dr. Marvin Wells thanked Boys and Girls Club for their presentation. Diana Johnson from the Public Defender's Office asked how kids can join the Ed White Boys and Girls Club Program. Mrs. Skipper responded by saying that only Ed White students can attend. Stanley Scott made a public comment regarding STEM technology for underserved communities.

9. CEO Report

a. Covid Learning Recovery

Mike Weinstein presented the proposal that KHA made to the City of Jacksonville for ARP funds that would be used to fund grade level reading programs and learning recovery programs.

10. Public Comment

Stanley Scott made a public comment regarding his support for KHA and civil engagement.

11. Adjourn

Dr. Marvin Wells adjourned the meeting.