



## September Finance Committee Meeting

September 18, 2024

2:00 p.m. – 3:00 p.m.

1. **Introductions and Instructions**  
Cynthia Nixon, Finance Committee Chair
2. **Public Comments**  
Public comments will be taken for each item on the agenda. Comments must be made about the specific agenda item. The audience will have an opportunity for public comment on general topics at the end of the meeting.
3. **Approval of May Minutes**  
Cynthia Nixon, Finance Committee Chair
4. **KHA Financial Reports**  
Cynthia Nixon, Finance Committee Chair  
Jessica Pitts, Director of Finance
5. **New Business**  
Rodger Belcher, Chief Strategy Officer  
Kenneth Darity, Chief Administrative Officer
  - a. JUMP: Jacksonville Arts and Music School, Inc. - What a Leader Program
  - b. Coding in Color Expansion: 100 Black Men, Inc.
6. **Finance Committee Activities**  
Cynthia Nixon, Finance Committee Chair  
Dr. Saralyn Grass, Chief Executive Officer  
Jessica Pitts, Finance Director  
Shari Shuman, Compliance
  - a. Review of KHA 24-25 Budget Possibilities
  - b. Finance Committee Annual Activities Plan
  - c. Finance Committee Annual Meeting Dates/Times
7. **Public Comments**
8. **Adjourn**



**May Finance Meeting**  
May 15, 2024 2:00 p.m. – 3:00 p.m.

1. **Introductions and Instructions**

Cynthia Nixon, Finance Chair, asked for a motion to allow Carson Tranquille to participate in the meeting virtually.

Motion: Marsha Oliver  
Second: Cynthia Nixon  
Approved: 2-0

Members Present – Cynthia Nixon, Marsha Oliver, Carson Tranquille (Virtual)

2. **Public Comments**

Mrs. Nixon explained that public comments will be taken for each item on the agenda. Comments must be made about the specific agenda item. The audience will also have an opportunity for public comment on general topics at the end of the meeting.

3. **Approval of March Minutes**

Mrs. Nixon stated that Board members were given an opportunity to review the minutes and asked if there were any changes. There were none. She then asked for a motion to approve the minutes.

Motion: Marsha Oliver  
Second: Cynthia Nixon  
Approved: 2-0

4. **KHA Financial Reports**

Jessica Pitts, Director of Finance

Mrs. Pitts provided an overview of the following reports: Operating Fund w/Year End Projections, American Rescue Plan Fund, JUMP, Youth Travel Trust Fund and the KHA Trust Fund Mini Grants.

Mrs. Nixon previously suggested that more information be included in the report for Professional Services Contracts and Mrs. Pitts indicated that more details regarding this line item would be provided at the next Finance meeting.

5. **New Business**

Rodger Belcher, Chief Strategy Officer  
Kenneth Darity, Chief Administrative Officer  
Dr. Saralyn Grass, Chief Executive Officer

**a. Grant Application: Youth Crisis Center**

Mr. Belcher provided an overview of this grant application for the Youth Crisis Center. The Kids Hope Alliance, in partnership with the Youth Crisis Center (YCC), seeks funding from the Community Development Fund statute 5305(a)(4) which is intended for: clearance, demolition, removal, reconstruction, and rehabilitation of buildings and improvements.

The Youth Crisis Center will be renovating an existing building and the provider will be responsible for any cost overruns. The renovated building will accommodate up to 34 youth. There were no public comments.

Motion: Cynthia Nixon  
Second: Marsha Oliver  
Approved: 2-0

**b. Grant Application: CVIPI Grant**

Mr. Belcher explained that the CVIPI Grant is designed to use evidence-informed strategies to reduce violence through tailored, community-centered initiatives. These multidisciplinary strategies engage individuals and groups to prevent and disrupt cycles of violence and retaliation and establish relationships between individuals and community assets to deliver services that save lives, address trauma, provide opportunity, and improve the physical, social, and economic conditions that drive violence.

Mrs. Nixon asked if the Grant Matrix could be incorporated into future board action items where appropriate. KHA Staff agreed to provide this matrix in future meetings. There were no public comments.

Motion: Cynthia Nixon  
Second: Marsha Oliver  
Approved: 2-0

**c. Mayor's Young Leader's Advisory Council RFP**

Dr. Grass provided an overview of the MYLAC RFP which is a year-long program that will accommodate 50 youth. KHA developed the Mayor's Young Leaders Advisory Council (MYLAC) RFP to afford local high school juniors and seniors the opportunity to learn how the Jacksonville City Council addresses community needs and develops leadership skills to advance their change agenda. Youth will also have an opportunity to visit Tallahassee and observe the Legislature.

MYLAC provides foundational skills and guidance which extend beyond academics and help develop the whole young person—cognitively, socially, and emotionally. There were no public comments.

Motion: Cynthia Nixon  
Second: Marsha Oliver  
Approved: 2-0

**d. Civic Engagement RFP**

Dr. Grass explained that up to \$135,000 in funding is being made available for the Youth Civic Engagement Days RFP and will be appropriated to bidder(s) based on the breadth of applications received. 40 youth will participate in this initiative and will learn about voting and the importance of civic engagement.

Motion: Cynthia Nixon  
Second: Marsha Oliver  
Approved: 2-0

Winston Seabrooks, Pat McCullough and Kenneth Darity emphasized how impactful this program has been for youth and the importance of sustaining it in the future.

**e. Contract Exemptions**

Mr. Darity explained that the Board is being asked to renew contracts for Family Support Services of North Florida, Inc. and United Way of NE FL, Inc. which have provided these services for the last three years. Although KHA will attempt to execute these contracts using this exemption method, they are a sole source for the type of service provided which includes mental health, drug abuse prevention programs, child abuse prevention programs, and shelters for runaways. By using the exemption method rather than sole source, KHA is able to create these contracts for multiple years rather than one year at a time.

Keto Porter provided insight into the mental health services provided to youth in this program and explained how these services transform and improve lives. Mr. Porter will provide further information regarding these services at a future Board meeting.

Motion: Marsha Oliver  
Second: Cynthia Nixon  
Approved: 2-0

**f. Contract Extensions**

These extensions provide an additional six months of services for summer camp and afterschool through December 2024 for Charger Academy, Southside Estates and Spring Park Elementary. If approved, locations will be included in a new request for proposal for continued services.

Mr. Baxton expressed his appreciation for these extensions and indicated that the Principals are excited to continue these services at their respective schools.

6. **Finance Activity**

Dr. Saralyn Grass, Chief Executive Officer  
Cynthia Nixon, Finance Chair  
Eric McClure, Grants Management Director  
Jessica Pitts, Finance Director

Mrs. Pitts provided an overview of the FY 24/25 budget (including Enhancements) which is on the Finance Committee Timeline for May. KHA requested increases in each essential service category to maintain existing service levels and to remain in line with the current state childcare rates and increased minimum wage. After some discussion, Mrs. Nixon asked for a motion to take the budget to the full Board.

Motion: Cynthia Nixon  
Second: Marsha Oliver  
Approved: 2-0

a. Grant Review (moved from March to May)

This item was moved to the next Finance Committee meeting.

7. **Public Comments**

Mrs. Nixon asked for public comments. Mr. Leon Baxton, Communities in Schools, shared the importance and effectiveness of Case Management which has led to increased parental involvement and improved attendance. He also discussed the 14k evictions which took place in Florida last year and how case management services like workforce development have helped to stabilize families.

Darrin Williams, DCPS Director of Afterschool Programs, thanked the Finance Committee for moving the extensions to the full board so that students will have academic and enrichment activities throughout the Summer and Fall.

8. **Adjourn**

Mrs. Nixon adjourned the meeting at 3:40 p.m.



**KIDS HOPE ALLIANCE**

**SAMHSA - JSOCC**

**Grant Period: September 30, 2022 to June 30, 2024**

**Report Period: September 30, 2022 - August 31, 2024**

	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 1,408,173	\$ 1,404,454	\$ -	\$ (3,719)
Intrafund Transfer	\$ 76,406	\$ 76,406	\$ -	\$ -
<b>Total Revenues</b>	\$ 1,484,579	\$ 1,480,860	\$ -	\$ (3,719)
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 74,500	\$ 70,424	\$ -	\$ 4,076
Internal Service Charges	\$ 500	\$ -	\$ -	\$ 500
Grants and Aids	\$ 1,409,579	\$ 1,409,030	\$ 549	\$ -
<b>Total Expenditures</b>	\$ 1,484,579	\$ 1,479,455	\$ 549	\$ 4,575
<b>Total Revenues Less Expenditures</b>	\$ -	\$ 1,405	\$ (549)	\$ 856

Purpose of Grant:

The purpose of this grant is to improve mental health outcome and youth with serious emotional disturbance (SED) and their families.

Additional Information:

A No-Cost Extension was granted until June 30, 2024

This grant is in the final closeout process

**KIDS HOPE ALLIANCE**  
**SAMHSA - reCAST**

**Grant Period: September 30, 2023 to September 29, 2024**

**Report Period: September 30, 2023 - August 31, 2024**

	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 1,000,000	\$ 670,312	\$ -	\$ (329,688)
Intrafund Transfer	\$ -	\$ -	\$ -	\$ -
<b>Total Revenues</b>	\$ 1,000,000	\$ 670,312	\$ -	\$ (329,688)
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 40,000	\$ 39,344	\$ -	\$ 656
Grants and Aids	\$ 960,000	\$ 698,422	\$ 261,578	\$ -
<b>Total Expenditures</b>	\$ 1,000,000	\$ 737,766	\$ 261,578	\$ 656
<b>Total Revenues Less Expenditures</b>	\$ -	\$ (67,454)	\$ (261,578)	\$ (329,032)

Purpose of Grant:

The purpose of this grant is to improve behavioral health, empower community residents, reduce trauma, and sustain community change for high-risk youth and their families.

Additional Information:

Grant is in Year 3 of 5



**KIDS HOPE ALLIANCE**  
**SAMHSA - CREATE**

**Grant Period: September 30, 2023 to September 29, 2024**

**Report Period: September 30, 2023 -August 31, 2024**

	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 1,000,000	\$ 178,508	\$ -	\$ (821,492)
Intrafund Transfer	\$ 75,000	\$ 75,000	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 1,075,000</b>	<b>\$ 253,508</b>	<b>\$ -</b>	<b>\$ (821,492)</b>
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 75,000	\$ 22,246	\$ -	\$ 52,754
Grants and Aids	\$ 1,000,000	\$ 225,581	\$ 774,419	\$ -
<b>Total Expenditures</b>	<b>\$ 1,075,000</b>	<b>\$ 247,827</b>	<b>\$ 774,419</b>	<b>\$ 52,754</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ -</b>	<b>\$ 5,681</b>	<b>\$ (774,419)</b>	<b>\$ (768,738)</b>

Purpose of Grant:

This grant will provide mental health services for children with serious emotional disturbances, targeting children identified by SAMHSA—children and youth with special health care needs (CYSHCN), youth transitioning from pediatric to adult care (HCT), and LGBTQ+ children and youth. Associated RC24-011.

Additional Information:

Contract with Managed Access is now fully executed

**KIDS HOPE ALLIANCE**

**Comprehensive Anti-gang Youth Program**

**Grant Period: October 1, 2022 to September 30, 2024**

**Report Period: October 1, 2022-August 31, 2024**

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	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b><u>REVENUES:</u></b>				
Intergovernmental Revenue	\$ 303,330	\$ 189,360	\$ -	\$ (113,970)
Interfund Transfer	\$ 126,993	\$ 67,040		\$ 59,953
<b>Total Revenues</b>	<b>\$ 430,323</b>	<b>\$ 256,400</b>	<b>\$ -</b>	<b>\$ (54,017)</b>
<b><u>EXPENDITURES:</u></b>				
Salaries and Benefits	\$ 80,875	\$ 72,590	\$ -	\$ 8,285
Grants and Aids	\$ 349,448	\$ 210,964	\$ 138,483	\$ -
<b>Total Expenditures</b>	<b>\$ 430,323</b>	<b>\$ 283,555</b>	<b>\$ 138,483</b>	<b>\$ 8,285</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ -</b>	<b>\$ (27,155)</b>	<b>\$ (138,483)</b>	<b>\$ (165,638)</b>

Purpose of Grant:

The purpose of this grant is to provide intervention in three areas: community mobilization, opportunities provision, and social interventions.

Additional Information:

Granted a No-cost Extension until September, 2024

**KIDS HOPE ALLIANCE**  
**Criminal Justice Reinvestment Grant**  
**Grant Period: October 1, 2023 to September 30,2024**  
**Report Period: October 1, 2023 - August 31, 2024**

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	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 400,000	\$ 300,000	\$ -	\$ (100,000)
Interfund Transfer	\$ 85,000	\$ 85,000	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 485,000</b>	<b>\$ 385,000</b>	<b>\$ -</b>	<b>\$ (100,000)</b>
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 44,134	\$ 28,723	\$ -	\$ 15,411
Grants and Aids	\$ 440,866	\$ 259,642	\$ 399,671	\$ (218,447)
<b>Total Expenditures</b>	<b>\$ 485,000</b>	<b>\$ 288,364</b>	<b>\$ 399,671</b>	<b>\$ (203,035)</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ -</b>	<b>\$ 96,636</b>	<b>\$ (399,671)</b>	<b>\$ (303,035)</b>

Purpose of Grant:

The purpose of this grant is to provide services for youth who reside in Duval County with Substance Abuse and mental health problems that are at risk for entry into the criminal or juvenile justice systems.

Additional Information:

Reimbursed \$100K on a quarterly basis

Grant is in year 4 of 4. A no-cost extension has been granted until March 2025

**KIDS HOPE ALLIANCE**

**DOJ- Project RISE**

**Grant Period: October 1, 2023 to September 30,2024**

**Report Period: October 1, 2023 - August 31, 2024**

	<b>Current Budget</b>	<b>Actual Year to Date</b>	<b>Encumbered Year to Date</b>	<b>Remaining Budget</b>
<b>REVENUES:</b>				
Intergovernmental Revenue	\$ 300,000	\$ 207,715	\$ -	\$ (92,285)
Interfund Transfer	\$ 32,000	\$ 32,000	\$ -	\$ -
<b>Total Revenues</b>	<b>\$ 332,000</b>	<b>\$ 239,715</b>	<b>\$ -</b>	<b>\$ (92,285)</b>
<b>EXPENDITURES:</b>				
Salaries and Benefits	\$ 32,000	\$ 28,683	\$ -	\$ 3,317
Grants and Aids	\$ 300,000	\$ 191,836	\$ 108,164	\$ -
<b>Total Expenditures</b>	<b>\$ 332,000</b>	<b>\$ 220,519</b>	<b>\$ 108,164</b>	<b>\$ 3,317</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ -</b>	<b>\$ 19,195</b>	<b>\$ (108,164)</b>	<b>\$ (88,968)</b>

Purpose of Grant:

The purpose of the Project RISE grant is to develop and implement prevention strategies at an individual and community level to increase resiliency of children and youth exposed to violence.

Additional Information:

Grant is in year 2 of 3

**KIDS HOPE ALLIANCE**  
**KHA Trust Fund- Mini Grants**  
**Report Period: October 1, 2023 -August 31, 2024**

	Original Budget	Current Budget A	Actual Year to Date B	Encumbered Year to Date C	Remaining Budget D = A-B-C	Full Year Projection E	Budget Variance F = A-E
<b>REVENUES:</b>							
Contributions from General Fund	\$ 428,000	\$ 428,000	\$ 428,000	\$ -	\$ -	\$ 428,000	\$ -
<b>Total Revenues</b>	<b>\$ 428,000</b>	<b>\$ 428,000</b>	<b>\$ 428,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 428,000</b>	<b>\$ -</b>
<b>EXPENDITURES:</b>							
Subsidies & Contributions to Private Org.	\$ 430,293	\$ 430,293	\$ 340,569	\$ 64,142	\$ 25,581	\$ 430,293	\$ -
<b>Total Expenditures</b>	<b>\$ 430,293</b>	<b>\$ 430,293</b>	<b>\$ 340,569</b>	<b>\$ 64,142</b>	<b>\$ 25,581</b>	<b>\$ 430,293</b>	<b>\$ -</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ (2,293)</b>	<b>\$ (2,293)</b>	<b>\$ 87,431</b>	<b>\$ (64,142)</b>	<b>\$ 25,581</b>	<b>\$ (2,293)</b>	<b>\$ -</b>

Prior Year Carry-Over  
Budget Difference

\$ 2,293
<u>\$ -</u>

Additional Notes:  
8 contracts renewed for FY24.25

**KIDS HOPE ALLIANCE**  
**KHA- Youth Travel Trust Fund**  
**Report Period: October 1, 2023 - August 31, 2024**

	Original Budget	Current Budget A	Actual Year to Date B	Encumbered Year to Date C	Remaining Budget D = A-B-C	Full Year Projection E	Budget Variance F = A-E
<b>REVENUES:</b>							
Earnings on Investment	\$ -	\$ -	\$ 2,754	\$ -	\$ -	\$ -	\$ (2,754)
Contributions from General Fund	\$ 50,000	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ 50,000	\$ -
<b>Total Revenues</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 52,754</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 50,000</b>	<b>\$ (2,754)</b>
<b>EXPENDITURES:</b>							
Subsidies & Contributions to Private Org.	\$ 96,522	\$ 96,522	\$ 63,640	\$ 17,664	\$ 15,218	\$ 96,522	\$ -
<b>Total Expenditures</b>	<b>\$ 96,522</b>	<b>\$ 96,522</b>	<b>\$ 63,640</b>	<b>\$ 17,664</b>	<b>\$ 15,218</b>	<b>\$ 96,522</b>	<b>\$ -</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ (46,522)</b>	<b>\$ (46,522)</b>	<b>\$ (10,886)</b>	<b>\$ (17,664)</b>	<b>\$ 15,218</b>	<b>\$ (46,522)</b>	<b>\$ (2,754)</b>

Prior Year Carry-Over	\$ 46,522
Budget Difference	\$ -

Additional Notes:  
Remaining funds are being allocated

**KIDS HOPE ALLIANCE**  
**Jacksonville Upward Mobility Program (JUMP)**  
**Report Period: October 1, 2023 - August 31, 2024**

	Original Budget	Current Budget A	Actual Year to Date B	Encumbered Year to Date C	Remaining Budget D = A-B-C	Full Year Projection E	Budget Variance F = A-E
<b>REVENUES:</b>							
Contributions from General Fund	\$ 350,850	\$ 650,850	\$ 650,850	\$ -	\$ -	\$ 650,850	\$ -
<b>Total Revenues</b>	<b>\$ 350,850</b>	<b>\$ 650,850</b>	<b>\$ 650,850</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 650,850</b>	<b>\$ -</b>
<b>EXPENDITURES:</b>							
Trust Fund Authorized Expenditures	\$ 450,850	\$ 750,850	\$ 84,463	\$ 347,828	\$ 318,560	\$ 650,850	\$ (100,000)
<b>Total Expenditures</b>	<b>\$ 450,850</b>	<b>\$ 750,850</b>	<b>\$ 84,463</b>	<b>\$ 347,828</b>	<b>\$ 318,560</b>	<b>\$ 650,850</b>	<b>\$ (100,000)</b>
<b>Total Revenues Less Expenditures</b>	<b>\$ (100,000)</b>	<b>\$ (100,000)</b>	<b>\$ 566,388</b>	<b>\$ (347,828)</b>	<b>\$ 318,560</b>	<b>\$ -</b>	<b>\$ 100,000</b>

Prior Year Carry-Over	\$ 100,000
Budget Difference	<u>\$ -</u>

Additional Notes:  
Finalizing contracts for 2 additional providers Fresh Ministries (\$100K) and Pearls of Perfection (\$100K)

**KIDS HOPE ALLIANCE**  
**American Rescue Plan (ARP) Fund**  
**Report Period: October 1, 2023 -August 31, 2024**

	Original Budget A	Actual Year to Date B	Encumbered Year to Date C	Remaining Budget D = A-B-C	Full Year Projection E	Budget Variance F = A-E	
<b>ARP Funding</b>							
KHA- Youth Civic Engagement Pilot Program	\$ 170,000	\$ -	\$ -	\$ 170,000	\$ 170,000	\$ -	- MYLAC RFP is still with Procurement. Youth Civic Engagement RFP will close on 9/17/2024.
KHA- Mayor's Literacy Initiative	\$ 250,000	\$ 151,058	\$ -	\$ 98,942	\$ 250,000	\$ -	- Programming for Literacy Events to be held in the fall
Afterschool/Summer Literacy	\$ 1,900,000	\$ 1,567,105	\$ 332,896	\$ -	\$ 1,900,000	\$ -	- OST Seat increases and Security
Teacher Training and Coaching in Literacy	\$ 750,000	\$ -	\$ -	\$ 750,000	\$ 750,000	\$ -	- \$700k FIE & \$50k ELC- Agreements are in the final stages of negotiations
Intensive Summer Literacy	\$ 850,000	\$ 450,000	\$ 400,000	\$ -	\$ 850,000	\$ -	- Jax SOARS
Early Literacy Initiatives	\$ 100,000	\$ 33,320	\$ 66,680	\$ -	\$ 100,000	\$ -	- FERST Readers
Mayor's Youth at Work Partnership	\$ 890,215	\$ 762,725	\$ 127,490	\$ -	\$ 890,215	\$ -	- Goodwill
<b>Total Expenditures</b>	<b>\$ 4,910,215</b>	<b>\$ 2,964,208</b>	<b>\$ 927,065</b>	<b>\$ 1,018,942</b>	<b>\$ 4,910,215</b>	<b>\$ -</b>	

Additional Notes:  
Projections through December 31, 2024



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**BOARD ACTION ITEM: JACKSONVILLE UPWARD MOBILITY PROGRAM (JUMP),  
JACKSONVILLE ARTS AND MUSIC SCHOOL, INC. (JAMS)  
WHAT A LEADER PROGRAM**

**CATEGORY: WORKFORCE DEVELOPMENT**

- GOVERNANCE MEETING: SEPTEMBER 18, 2024**
- FINANCE MEETING: SEPTEMBER 18, 2024**
- BOARD MEETING: SEPTEMBER 25, 2024**

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**TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS**

**FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER**

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**REQUESTED ACTION:**

The Board is asked to:

- 1) Amend or initiate a contract with Jacksonville Arts and Music School, Inc. for its What a Leader program for \$100,000.00 based on a sole source exemption.
- 2) Authorize the CEO to execute contracts in the amounts above with up to a 10% increase variance and any other documents necessary to accomplish the purposes of the approval in (1) above.
- 3) Authorize funding for two (2) subsequent years to align with KHA’s most recent awarded contract terms. Each subsequent year option will be based on an evaluation of the effectiveness of the prior as well as the availability of funding.

**NARRATIVE:**

The Jacksonville Arts and Music School, Inc. (JAMS) What a Leader (WAL) program is a unique competition designed to build students' proficiencies in key areas critical to career success, such as confidence, critical thinking, interpersonal communication, and professionalism. Through a comprehensive series of WAL leadership training sessions, social-emotional learning, and real-world challenge simulations, participants gain the tools needed to thrive in a high-pressure environment. They are encouraged to collaborate with peers, engage with community stakeholders, and develop solutions to complex problems, fostering a growth mindset that is essential for both today’s workforce and future leadership roles.

The WAL program provides students with 21st-century skills such as collaboration, problem-solving, adaptability, and networking—skills increasingly in demand in today’s dynamic job market. Additionally, the WAL program helps students build the social capital and professional networks needed to succeed in diverse career pathways, equipping them for lifelong employability. This aligns with workforce strategy 2 for youth and young adults age 16-24: *“Expand our system of connections between the educational sector and the business sector to support an effective and sustainable pipeline for college and career success.”*

The recommendation to increase the WAL program’s funding to \$100,000, is made possible through the extra \$300,000 provided by CM Freeman to the Jacksonville Upward Mobility Program (JUMP). This funding will allow the program to expand its reach to 100 participants. This aligns with the City of Jacksonville's broader commitment to preparing youth and young adults with the skills necessary to navigate and excel in the ever-evolving workforce landscape.

**FISCAL IMPACT:**

The provider listed above will receive funding as indicated above in the amount of \$100,000.

**OPTIONS:**

- Vote to approve action items.
- Decline to approve action items.
- Vote to approve action items with amendments. If checked, the following amendment to the item is approved:

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Board Secretary Signature: \_\_\_\_\_  
*(in the event the Board Secretary is not present, the Board Chair may sign and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

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**BOARD ACTION ITEM: 100 BLACK MEN, INC., JACKSONVILLE STEM CENTER PROGRAM EXPANSION**

**CATEGORY: WORKFORCE DEVELOPMENT/JACKSONVILLE JOURNEY**

- GOVERNANCE MEETING: SEPTEMBER 18, 2024**
- FINANCE MEETING: SEPTEMBER 18, 2024**
- BOARD MEETING: SEPTEMBER 25, 2024**

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**TO: KIDS HOPE ALLIANCE BOARD OF DIRECTORS**  
**FROM: DR. SARALYN GRASS, CHIEF EXECUTIVE OFFICER**

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**REQUESTED ACTION:**

The Board is asked to:

- 1) Amend the current contract with 100 Black Men, Inc. for its Jacksonville STEM Center program Coding in Color for an additional one-time increase of \$150,000.
- 2) Authorize the CEO of Kids Hope Alliance to execute a contract and any other documents necessary to accomplish the purpose of the approval in (1) above.

**NARRATIVE:**

The Coding in Color program, operated by 100 Black Men, Inc. at the Moncrief Teen STEM Center, is instrumental in providing students with vital technical and analytical skills through hands-on coding, data analysis, and dashboard creation. We propose increasing the program's funding by \$150,000, made available through the Mayor's Transition Dollars for Jacksonville Journey Forward. This additional funding will expand the program's capacity, allowing students to engage in impactful research and develop dashboards focused on public safety and crime prevention.

This investment will not only enhance the students' technical expertise but also contribute to community safety by addressing real-world challenges through data-driven solutions. It aligns with our strategic goals of linking educational opportunities with workforce needs, ensuring that our youth are prepared for future careers while actively contributing to community well-being. By approving this increase, we support both the growth of essential skills among our youth and the advancement of significant community improvements.

**FISCAL IMPACT:**

The provider listed above will receive funding as a one-time increase of \$150,000, which will come from the Mayor's Transition dollars set aside for research through the Jacksonville Journey.

**OPTIONS:**

- Vote to approve action items.
- Decline to approve action items.
- Vote to approve action items with amendments. If checked, the following amendment to the item is approved:

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Board Secretary Signature: \_\_\_\_\_  
*(in the event the Board Secretary is not present, the Board Chair may sign and authority shall pass down accordingly.)*

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

Kids Hope Alliance  
Subfund 10901 Kids

Program	FY24 Current Level			FY25 Request			FY25 Actual - Currently		
	2023-24 Base Funding (Bill 2023-511-	Additions from Mayor's Transition Task	FY24 Council Programs Funding	FY25 Department Request	Additional Amount Requested	Explanation of Additional Requested	Proposed to Receive	FY25 Council Programs Funding	Notes
Out of School Time Programs	\$ 22,462,271	\$ 2,000,000		\$ 26,968,681	\$ 2,506,410	\$1,005,157 from 1st Year ARPA that was spent on Read Jax pilot schools and \$1,501,253 to increase afterschool reimbursement rates by \$1/child/day.	\$ 25,262,271	\$ 285,000	Additional \$2.8M to increase afterschool reimbursement rate from \$12.50 per day to \$14.41 per day
Juvenile Justice Prevention/Intervention Programs	\$ 3,115,169			\$ 3,590,169	\$ 475,000	\$325k increases to maintain current contract levels and \$150k to continue funding programming where a grant is ending.	\$ 3,115,169		
Early Learning Programs	\$ 6,826,268	\$ 100,000	\$ 75,000	\$ 7,051,268	\$ 125,000	Includes an increase of \$125k to accommodate for increased reimbursement rates for child care.	\$ 6,826,268		
Special Needs Programs	\$ 9,005,245		\$ 200,000	\$ 9,355,245	\$ 350,000	\$250k to accommodate increased therapists salaries for FSS, \$50K for administrative costs for FSS, and \$50K for increased call volume of 2-1-1.	\$ 9,005,245		
Grief Counseling - Burial Costs	\$ 47,527			\$ 114,448.00	\$ 66,921	\$66,921 to accommodate for more burials and increased burial costs.	\$ 47,527		
Preteen and Teen Programs *	\$ 4,211,552		\$ 485,000	\$ 4,326,552	\$ 115,000	\$115k to accommodate for increased minimum wage paid to interns.	\$ 4,211,552	\$ 15,000	
Teacher Training and Intensive Summer	\$ -	\$ 750,000		\$ 750,000	\$ -				
Contractual Services	\$ -	\$ 850,000		\$ 850,000	\$ -				
Pediatric Mental Health				\$ 250,000	\$ 250,000	Transition programs that have been recently funded. Funds needed if we want to continue.			
Youth Civic Engagement				\$ 430,000	\$ 430,000				
Mayor's Youth At-Work Program *	\$ 1,300,000	\$ 1,250,000		\$ 170,000	\$ 170,000				
	\$ 1,300,000	\$ 1,250,000		\$ 2,550,000	\$ -		\$ 1,355,000		Additional \$55K to accommodate for increased minimum wage paid to interns.
<b>Totals</b>	<b>\$ 46,968,032</b>	<b>\$ 4,950,000</b>	<b>\$ 760,000</b>	<b>\$ 56,406,363</b>	<b>\$ 3,888,331</b>		<b>\$ 49,823,032</b>	<b>\$ 300,000</b>	

\* Moved \$1.3 million from Department request into new activity for Mayor's Youth At-Work Program

# Finance Committee Timeline and Activities 2023-2024

Month	Activity
Nov 2023	Review Annual Timeline & Goals
Jan 2024	Review Board Approved Policies
Mar 2024	Mid-Year Review w/ Projections Review of Renewals Preliminary Discussion on Budget Priorities
May 2024	Final Budget Submission Grant Review
Jul 2024	Financials w/ year end projections
<p>From Board Bylaws:</p> <p><u>Role of the Finance Committee.</u> The Finance Committee consists of a minimum of three members. The Finance Committee is responsible for ongoing review and recommendations of the financial functions. The Finance Committee shall also review and make recommendations regarding:</p> <ul style="list-style-type: none"> <li>• Annual Budget;</li> <li>• Financial Statements;</li> <li>• Grant Requests for Submissions;</li> <li>• Program Proposals (i.e. Request for Proposals, Sole Source)</li> </ul>	

# Finance Committee Timeline and Activities 2024-2025

Month	Activity
Sep 2024	Review Annual Timeline & Goals
Nov 2024	Review Board Approved Policies
Jan 2025	Mid-Year Review w/ Projections Review of Renewals Preliminary Discussion on Budget Priorities
Mar 2025	Approval of Final Budget Submission Review of KHA Grants
Jun 2025	Financials w/ year end projections
From Board Bylaws:	
<p><u>Role of the Finance Committee.</u> The Finance Committee consists of a minimum of three members. The Finance Committee is responsible for ongoing review and recommendations of the financial functions. The Finance Committee shall also review and make recommendations regarding:</p> <ul style="list-style-type: none"> <li>• Annual Budget;</li> <li>• Financial Statements;</li> <li>• Grant Requests for Submissions;</li> <li>• Program Proposals (i.e. Request for Proposals, Sole Source)</li> </ul>	

**KHA Board Meeting Dates as Currently Schedule**

**Governance Meeting (9:30am)**

July 17, 2024  
September 18, 2024  
November 13, 2024  
January 15, 2025  
March 19, 2025  
May 21, 2025  
July 16, 2025

**Finance Meeting (2:00 pm)**

July 17, 2024  
September 18, 2024  
November 13, 2024  
January 15, 2025  
March 19, 2025  
May 21, 2025  
July 16, 2025

**Board Meeting (9:30 am)**

July 24, 2024  
September 25, 2024  
November 20, 2024  
January 22, 2025  
March 26, 2025  
May 28, 2025  
July 23, 2025

**Workshop Meetings (9:30 am)**

August 28, 2024  
October 30, 2024  
December 11, 2024  
February 26, 2025  
April 30, 2025  
June 25, 2025